

The mission of the Indiana Principal Leadership Institute is to provide building-level principals with the skills and tools needed to increase their personal leadership capacities, as well as to increase the learning capacities of their schools.

Fall 2020 Newsletter

# **Welcome IPLI Director Kelly Andrews**

On August 1, 2020, Dr. Kelly Andrews began her tenure as the Director of IPLI. A 20-year veteran school administrator, Dr. Andrews started her career as an elementary teacher in Centerville, Indiana. She has served as a guidance counselor, assistant principal, and principal in various Indiana districts, most recently as principal at Charles Elementary in Richmond, Indiana. Dr. Andrews was very active in the Indiana Association of School Principals and served as President in 2015. Before joining IPLI, she was the Executive Director of Doctors Charter School of Miami Shores, Florida, and served as a member of the Board of Directors for the Florida Consortium of Public Charter Schools.



### **Issue Highlights**

#### IPLI SEMINARS Pages 2-3

Check out highlights from the April and Summer Seminars and information about the September Seminar.

#### IDEAS TO PONDER Pages 4-5

Mike Pinto and Leigh Barnes share some ideas for kicking off the new school year.

#### WELCOME Pages 6 & 8

Welcome IPLI Cohort 8

Welcome IPLI Extended Cohort 2

#### SCHOOLS IN THE NEWS Page 10-11

Check out how graduation was "done differently" at these Indiana high schools.

Dr. Andrews is looking forward to her new role

as Director of IPLI. "This is a new and uncertain world for our principals, schools, and families, but it is also an exciting time for educators to create, experiment, and dream of new possibilities. At IPLI, we look forward to encouraging and fostering new ideas as well as supporting and building confidence in our leaders as they increase their leadership learning in this different and special time in our educational history."

Former Director Dr. Linda Marrs-Morford will remain on staff through the end of September to aid in the leadership transition process before officially retiring. Then, she's off to work on her bucket list and spend time with her family in Austin, Texas, and Billings, Montana. Enjoy retirement!





# **IPLI Seminars**

### **April 2020**

The IPLI April Seminars were highly impacted by the COVID-19 pandemic, as our typical face-to-face seminars went virtual. In April, both Cohort 6 and Cohort 7 were scheduled to present their action research projects in a conference-style format. Instead, Cohort 6 teams and Cohort 7 principals recorded their presentations and submitted them to IPLI to be posted on the website. You can view these projects by going to the IPLI website - <a href="http://indianapli.org/">http://indianapli.org/</a> and clicking on the Cohort 6 Showcase of Schools program or the Cohort 7 Action Research Showcase. Links to the video presentations can be found under each presenter's abstract.

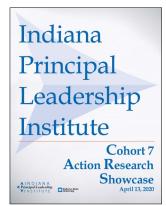


Cohort 7 principals viewed Dr. Steve Gruenert's presentation – *School Culture Rewired* online. In addition, principals received their school culture data and identified areas of strength as well as areas for potential growth.

IPLI put together a video for the Cohort 6 graduation ceremony. Dr. Todd



Whitaker presented Leading in a Time of Crisis, and IPLI Leadership Team Member Mike Pinto shared Next Steps – Why Not? The YouTube Link to the IPLI Cohort 6 Graduation Ceremony is available at <a href="https://youtu.be/BcJSeExGosl">https://youtu.be/BcJSeExGosl</a>. It includes the presentation of the IPLI Cohort 6



Riley Wagon and a tribute to Cohort 6 graduates. Principals and mentors celebrated during their May and June regional focus-cohort meetings.





### **IPLI Seminars** (Continued)

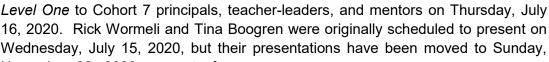
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### **Summer 2020**

The IPLI 2020 Summer Seminars were held virtually via Zoom. On Tuesday, July 14, 2020, Cohort 8 principals and mentors kicked off their two-year program with keynote presentations from Dr. Todd Whitaker - Leading in Difficult Times: What Great Principals Do Differently, and Dr. Nancy Dana - The Power & Passion of Inquiry.



Dr. Tammy Heflebower presented *The Journey* Professional Becoming Learning Community: An HRS Overview & Focus on



November 22, 2020, as part of the IASP Fall Conference.

In every instance, the first step [high performing school] leaders took was to clarify what was non-negotiable. What are your nonnegotiables? How are they communicated? How do you monitor and measure nonnegotiables? -Dr. Tammy Heflebower

The principal need no longer be the "headmaster" or "instructional leader," pretending to know all. The more crucial role of the principal is as head learner, engaging in the most important enterprise of the schoolhouse - experiencing, displaying, modeling, and celebrating what it is hoped and expected that teachers and pupils will do. -Roland Barth, 1990, shared by Dr. Nancy Dana

### September 2020 - Virtual

IPLI's September Seminars will be held virtually with three great days of learning for our school leaders. On Tuesday, September 22, 2020, Cohort 7 principals, teacherleaders, and mentors will hear from Dr. Phil Warrick - The Journey to Becoming a Professional Learning Community: Effective Teaching in Every Classroom - HRS Level 2.



Dr. Rhonda Roos will be the keynote speaker for Cohort 8 principals and mentors on Wednesday, September 23, 2020. Rhonda's session is titled Principal Toolbox Time!



Dr. Warrick is back to dig in deeper into HRS Level 2 - Effective Teaching in Every Classroom with IPLI Extended participants on Thursday, September 24, 2020.

In addition to hearing from excellent speakers, school leaders will have opportunities to share their mini action research projects and network with other leaders around the state.





# **Ideas to Ponder**



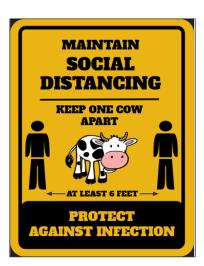
# 3 W's: Communicating Safety in Bullet Points

#### By Mike Pinto, Principal at James Cole Elementary, IPLI Cohort 8 Mentor

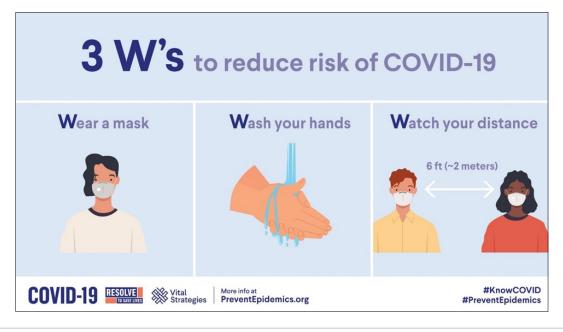
When school begins this year, all school officials will be offering messages that will promote student and staff safety. It is important when communicating to remember that simple and concise messages stick. Following the rule that communication should be in "Billboards or Bullet Points" will help you communicate in this simple, concise way. Billboard messages are short, attention-grabbing, and easy to read as you travel down the interstate at 65 miles per hour. Bullet Points offer the reader's eyes something to land upon with simple, digestible morsels that can be easily read and remembered.

One such "Billboard Message" I plan to use are the 3 W's:

- Wear a Mask
- Wash Your Hands
- Watch Your Distance



Easy to remember. Rolls off the tongue. Can be seen and understood while walking quickly in the hallway or remembered over the announcements. Think "Billboards" and "Bullet Points" this school year with your messaging. Remember as well to practice the 3 W's. Stay safe.



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Kelly Andrews, IPLI Director Lori Davis, IPLI Program Coordinator





#### **Ideas to Ponder** (Continued)

## **Connecting with Students & Families**

By Leigh Barnes, Principal at John Simatovich Elementary, IPLI Cohort 8 Mentor



As servant leaders, we all realize the importance and value of the events we hold at the beginning of each year to welcome students and families back. These annual events at our elementary school may include our new student welcoming, open house nights, kindergarten and 1st-grade family meet and greets, a Boo-hoo/Ya-hoo Breakfast for our kindergarten parents, and a community ice-cream social.

This year, these traditional back-to-school events have been canceled to limit building access to students and staff according to our re-entry plan. Without these events, how will we connect with our families and students at the beginning of this school year to build relationships, connections, and partnerships? Our intent is to still provide opportunities for students and families to feel welcome, connected, and more at ease as we

transition into a new school year. Here are some of the ideas we are thinking about:

- Virtual tours of classrooms
- Teacher and staff introductions through Seesaw or Flipgrid
- Bitmoji classroom and teacher welcome slides
- Daily virtual news videos
- Principal tours of main areas in the building with procedures presented throughout the video
- Pic collages with teacher pictures (see photo on the right).

Our weekly communications with our families take little time and go a long way! Below is an example from one of my weekly newsletters, "We are confident in that WE

will **TEACH** your children to prepare them for exactly





what they need to be successful at the next grade level, <u>LOVE</u> on them to make them feel special and important here at JSE, and <u>INSPIRE</u> them to grow confidently both socially and emotionally."

These are a few of the ideas we plan to expand on as we begin our new year. Please share your ideas with other IPLI family members by sending them to

IPLI's new director, Kelly Andrews, at kelly.andrews@indstate.edu.



### **Welcome Cohort 8 Principals**

On Tuesday, July 13, 63 principals and 14 mentors kicked-off their IPLI journey at the IPLI Summer Seminar. Congrats to the newest members of the IPLI family!

- Cheri Adams Luce Elementary
- Brent Berkeypile Wawasee Middle School
- Yolanda Bracey Abraham Lincoln Elementary School
- ♦ Shane Bryant J.B. Stephens Elementary
- ♦ Jesse Burgess Southmont High School
- ♦ Gregory Butler Hawthorne Elementary
- Brittany Cooper New Market Elementary School
- ♦ Angela Crousore Early Learning Center at Mary Castle
- Edyza Deynes Early Learning Center at Brook Park
- Doyle Dunshee Lebanon Middle School
- ♦ Kellie Easton Charter School of the Dunes
- Denise Eismin Thomas Jefferson Elementary
- ◆ Katie Gordon Mill Creek East Elementary
- ◆ Jennifer Griffin Edgar L. Miller Elementary
- Steven Grissom Hatfield Elementary
- Regina Grohar Benjamin Franklin Elementary
- Kristen Hankins Lake Village Elementary
- ♦ Michelle Hellwege Paul Saylor Elementary School
- ♦ Jerame Hicks Charles N. Scott Middle School
- ♦ Richard Hunt Rockport Elementary
- ♦ Javier Jimenez Concord Ox Bow
- ◆ Dennis Kern Woodlan Jr/Sr High School
- ◆ Jennifer Lawyer Bradie Shrum Elementary
- ♦ Allison Lenzo Frank O'Bannon Elementary
- ♦ Justin Linch Fall Creek Valley Middle School
- ♦ Raymond Liskey Warren G. Harding Elementary School
- Alissa Lockwood Mt. Comfort Elementary School
- ◆ Eric Long Center Grove Alternative Academy
- ♦ Ben Mann Madison-Grant Jr. Sr. High School
- Samuel Marshall Jackson Elementary School
- ◆ David McGuire Tindley Summit Academy
- Greg Mikulich Lake Ridge New Tech Middle School
- ♦ Elania Miller Cooks Corner Elementary
- ♦ Kelli Morgan Southeast Fountain Elementary
- LaFonda Morris Clifford Pierce Middle School
- Jennifer Neal Lincoln Elementary
- Matt Owens Southwestern High School
- ♦ Alison Petralia John Wood Elementary
- ♦ Sara Porter Pleasant Ridge Elementary
- ♦ Jeremy Powers Morristown Jr/Sr High School
- ♦ Erica Robinson Joseph Hess Elementary School
- ♦ Jonathan Romine Perry Meridian Middle School
- Mary Rykiel Morton Elementary School
- Mark Schimmel South Vermillion High School
- ♦ Onder Secen Indiana Math and Science Academy North
- ♦ Jenny Shayotovich Avon Intermediate East

- ♦ Rich Shepler Warren Central High School
- ◆ Rvan Simmons Davton Elementary School
- ♦ Jason Snyder Wallace Elementary School of Integrated Arts
- ♦ Sugey Soler Central Elementary
- ◆ Tony Spoores Jefferson Craig Elementary
- ◆ Taria Taylor Aylesworth Elementary School
- ♦ Lori Thursby Wallace Elementary School
- ♦ Jeffrey Toll Bowell Elementary
- ♦ Brian Ton Westville Elementary School
- ◆ David Verta George Rogers Clark
- ♦ Stephen Walter Heritage Elementary School
- ◆ Colette Weitknecht Washington Irving Elementary
- ♦ Matt Whonsetler Churubusco Elementary
- ◆ Tim Wickard Stout Field Elementary
- Kevin Wilkinson Southmont Junior High School
- Clint Wilson Wea Ridge Elementary School
- ♦ Amy Yoos Kenwood Elementary

#### **Cohort 8 Mentors**

- Leigh Barnes, Principal, John Simatovich Elementary
- Jack Birmingham, Assistant Superintendent, Union Township School Corporation
- Brian Disney, Principal, Mooresville High School
- Brian Hagan, Principal, Tri-County Intermediate School
- ◆ Angela Harris, Principal, South Vermillion Middle School
- Ryan Langferman, Principal, Milan High School
- Angela Lewis-Hawkins, Director of Elementary Learning, Indianapolis Public Schools
- Adam McDaniel, Principal, New Castle Middle School
- Tina Noe, Principal, Danville South Elementary
- Melissa Pancake, Principal, Benjamin Franklin Elementary
- John Pearl, Principal, Battle Ground Elementary
- Mike Pinto, Principal, James Cole Elementary
- Lynn Simmers, Assistant Superintendent, Southwest Allen County Schools
- Amber Walters, Principal, Avon Intermediate School West



Indiana Department of Education for covering required district contributions and registrations for IPLI Cohort 8, IPLI Extended Cohort 2, and INALI Cohort 7!



# NDIANA Principal Leadership ▼INSTITUTE EXTENDED



IPLI Extended Cohort 2 will kick-off virtually on Thursday, September 24, 2020, with Dr. Phil Warrick – Digging in Deeper to HRS Level 2: Effective Teaching in Every Classroom. Forty-eight IPLI graduates and 67 teacher-leaders will join IPLI Cohorts 7 and 8 on Sunday, November 22, 2020, to hear Rick Wormeli and Tina Boogren. The final Extended seminar will be held on Monday, January 25, 2021, where Phil will continue the dive into HRS Level 2. Extended school leaders will also meet in regional focus-cohorts in October, February, and April.

### IPLI Extended Cohort 2

- Cinda Ahlrich Milan Elementary
- Holly Arnold Newburgh Elementary
- Adrienne Bach Charlestown Middle School
- ◆ Donna Biggs Crichfield Elementary School
- Phil Boone Southwood Elementary School
- Nancy Campbell Prosser Career Education Center
- ♦ Kirsten Clark Clinton Prairie Jr. Sr. High School
- Rebecca Daugherty-Sanders Ben Davis University High School
- Rick Davis Sheridan High School
- ◆ Brian Disney Mooresville High School
- Veronica Eskew East Chicago Urban Enterprise Academy
- ♦ Jody French Perry Central Jr. Sr. High School
- ◆ Marci Galinowski Mollie B. Hoover Elementary
- Michelle Ginkins New Albany High School
- Darcie Goodin Austin Middle School
- Jayme Herbert Greendale Middle School
- April Holder Wilson Elementary
- Nora Hoover Center Grove Community School Corporation
- ◆ Tom Hughes Maple Crest STEM Middle School
- ♦ Wendy Ivey Highland Hills Middle School
- Staci Knigga Central Elementary
- Jennifer Korfhage Thomas Jefferson Elementary
- ◆ Matt Maple Sunman-Dearborn Middle School

- ◆ Stephanie Miller McCordsville Elementary School
- ◆ Laura Morris Northaven Elementary
- Pat Murphy Milan Middle and Intermediate Schools
- Rhonda Myers Prairie View Elementary
- Sandy Myers Silver Creek Elementary
- ◆ Grant Peters Greensburg Community High School
- Erin Proskey Culver Elementary School
- ◆ Josh Pugh Culver Community Middle High School
- ♦ Jen Sass New Prairie High School
- ♦ Amy Sander Northeast Elementary
- Chad Sickbert Southridge High School
- Rodney Simpson Bainbridge Elementary
- ♦ Karalyn Skinner Attica Jr/Sr High School
- ◆ Craig Smith Center Grove Middle School
- ♦ Steve Snodgrass New Haven Intermediate
- ◆ Angela Snyder Creekside Middle School
- Dawn Sonsini Richmond Community Schools
- ◆ Debbie Steffy Fillmore Elementary
- Chrystal Street Brownstown Elementary School
- Jayne Ann Virostko Woodrow Wilson Middle School
- Marsha Webster Danville Community Middle School
- ♦ Karen Wesely Greater Clark County Schools
- ♦ Benjamin Williams Mt. Vernon Middle School
- ◆ Rob Willman Floyd Central High School
- ◆ Robert Wilson Portage Township School Corporation

Cohort 2 IPLI Extended Mentors: Rhonda Roos, Jane Rogers, Shawn Wright-Browner, and Rex Ryker



# **Congratulations to Indiana Principals**

### Indiana 2020 Principal of the Year Nominees

#### **ELEMENTARY**

- District 1 Loren Hershberger, Northview Elementary School
- District 2 \*Donna Biggs, F. Willard Crichfield Elementary School
- District 3 Brad Bakle, Cedarville Elementary School
- District 4 \*Shannon Cauble, Mayflower Mill Elementary School
- District 5 Matthew Miller, Tri-Central Elementary School
- District 6 Julie Gregg, East Elementary School
- District 7 Dennisha Murff, Westlake Elementary School
- District 8 Suzanne Marrs, Sugar Creek Consolidated Elementary School
- District 9 \*Brooke Phillips, Maple Grove Elementary School
- District 10 Kara Holdsworth, Greensburg Elementary School
- District 11 \*Melissa Pancake, Benjamin Franklin Elementary School
- District 12 \*Laura Morris, Northaven Elementary School



#### MIDDLE LEVEL

- District 1 \*Greg Mikulich, Lake Ridge New Tech Middle School
- District 2 Jan Baker, Goshen Middle School
- District 3 Joshua St. John, Summit Middle school
- District 4 Scott Van Der Aa, North White Jr/Sr School
- District 5 Crystal Thorpe, Fishers Jr. High School
- District 6 Kathryn Lash, Lee L. Driver Middle School
- District 7 Rick Rosebrough, Speedway Jr. High School
- District 8 Sarah Gore, Otter Creek Middle School
- District 9 Edwina McGowen, Paul Hadley Middle School
- District 10 Ryan Mikus, Shelbyville Middle School
- District 11 Ryan Case, Dubois Middle School
- District 12 Keith Bush, Scribner Middle School

#### **HIGH SCHOOL**

- District 1 \*Michael Wells, Munster High School
- District 2 Troy Akers, Warsaw Community High School
- District 3 David Parker, Norwell High School
- District 4 Michael Cox, North Montgomery High School
- District 5 \*Richard Davis, Sheridan High School
- District 6 \*Renee Lakes, Lincoln Middle/High School
- District 7 \*Rebecca Daugherty-Saunders, Ben Davis University High School
- District 8 Matthew Shockley, Avon High School
- District 9 \*Brian Disney, Mooresville High School
- District 10 \*Grant Peters, Greensburg Community High School
- District 11 Steve Peterson, Washington High School
- District 12 \*Julie Straight, Jeffersonville High School

\*IPLI Graduate or Current Cohort Participant

# Principal of the Year Program

The Indiana Association of School Principals annually recognizes outstanding school leaders in each of the 12 Indiana districts who have succeeded in providing high-quality learning opportunities for students. These principals are acknowledged by their peers for the exemplary contributions they have made to the profession.

For information on the Criteria and Selection Process for District Principal of the Year, please visit the <a href="https://www.iasp.org">www.iasp.org</a>.





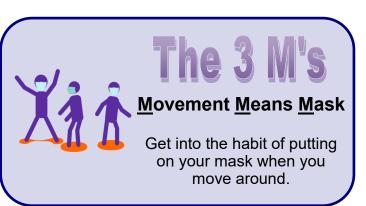
# **Schools In The News**

## **High School Graduations Done Differently**

#### Mooresville High School Principal Brian Disney

Graduation was held in-person on Saturday, July 25, at 10:00 a.m. in the Mooresville High School Curry Center. Although attendance was limited to under 1,000 (typically 3,200+), 295 of 343 graduates participated. Some graduates were already at basic training, college, etc. Students were seated with their two family guests in a group of three throughout the gym for social distancing. Much of the ceremony was pre-recorded, including the traditional "Senior Slide Show." Pictures were taken by a professional photographer. The ceremony was live-streamed for the first time to over 1,500 live device viewers. Thank you to MHS Pioneer TV program. With a factor of 2.5, that would be over 3,700 live "online" viewers! It is now available ondemand on the school's website.











#### Kouts High School Principal Tom Stoner

Many high schools looked outside their districts' facilities to find venues large enough to host graduations this summer to meet social-distancing requirements. Kouts High School held graduation at a local church on June 13, 2020. Graduates were seated together but six feet apart. Only parents/guardians were allowed in the building and were also seated six feet apart in the remaining spaces. The graduates also had tickets for cars to be parked outside the building where the ceremony was broadcast live on a 22-foot LED screen with sound through an FM radio station. Each graduate was limited to two cars.





# **Schools In The News**

## **High School Graduations Done Differently**

#### Milan High School Principal Ryan Langferman

MHSI created a blended model for their graduation ceremony - virtual and face-to-face. The traditional ceremony was prerecorded. On Saturday, May 30, 2020, graduates and their families drove in front of the gymnasium at MHS and received their diplomas from Principal Families were limited to two Langferman. vehicles, and only the graduate was allowed out of the vehicle. The graduates then lined up for a caravan through town, led by fire trucks. Community members stood on their front porches or sidewalks to celebrate the students. MHS created a virtual graduation video of all of these events, and each graduate received a You can view the video at https:// copy. youtu.be/zXQiSBj jlM.







# **IPLI Leadership Team Favorite Podcasts**

- The School of Greatness by Lewis Howes
- Positive U by Jon Gordon
- The Happiness Lab with Laurie Santos
- Unlocking Us with Brené Brown
- Revisionist History with Malcolm Gladwell
- The Creative Classroom with John Spencer
- ◆ Ted Talks Daily

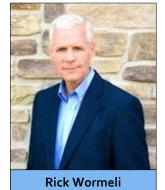
- 10 Percent Happier with Dan Harris
- Dose of Leadership with Richard Rierson
- The Cult of Pedagogy Podcast with Jennifer Gonzalez
- ◆ Sunday Sitdown with Willie Giest
- Stuff You Should Know
- Michelle Obama: Forever Changing History



# **November Seminar**

#### IPLI at the November IASP Fall Conference

The IASP Fall Conference will look a little different this year for IPLI principals and teams. Wednesday of the IPLI 2020 Summer Seminar has been moved to Sunday, November 22. Cohort 7 principals, teacher-leaders, and mentors, along with Cohort 8 principals and mentors, and IPLI Extended Cohort 2 participants will hear from two outstanding educators on this day.

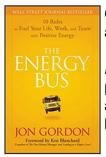


**Rick Wormeli** will kick off the afternoon session. Rick is one of the first Nationally Board Certified teachers in America, and his instructional practice includes 39 years teaching math, science, English, physical education, health, and history, as well as coaching teachers and principals. A well-known national and international speaker and consultant, Rick brings innovation, energy, validity, and high standards to his presentations.

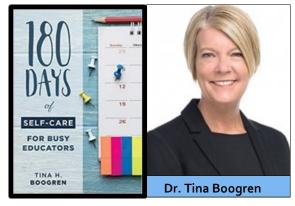
**Dr. Tina Boogren** will close out the afternoon session. Tina is a former classroom teacher, English department chair, teacher mentor, instructional coach,

professional developer, athletic coach, and building-level leader. In addition to

presenting at the school, district, state, and national levels, Tina is the author of numerous articles and books, her most recent being 180 Days of Self-Care for Busy Educators.



On Monday, November 23, 2020, Jon Gordon, author of *The Energy Bus: 10 Rules to Fuel Your Life, Work, and Team with Positive Energy* will be the morning keynote. IPLI principals and mentors from Cohort 7 and 8



and IPLI Extended participants will meet in their regional focus-cohorts during the lunch break. Looking forward to seeing you at the Fall Conference!

Upcoming IPLI Dates

September 22

Cohort 7 September Seminar (Virtual) September 23

Cohort 8
September
Seminar
(Virtual)

September 24

Extended Cohort 2 September Seminar (Virtual)





# Resources

By Tiffany Barrett, Director of Member Services



IASP has developed several new resources including the new <u>IASP Shared Solutions</u>, the new <u>LeaderCast</u> podcast series, a redesigned Indianagram, and our new, customizable <u>IASP mobile app</u> to serve you and your staff.

Our newest program is our <u>Shared Solutions Series</u>. These virtual meetings are designed around the most pressing issues confronting educators today and connect educators across Indiana with solutions. The Shared Solutions Series began in March 2020, in response to our pivot to virtual education and will continue throughout this school year as an added benefit and resource. This program often includes a content expert offering suggestions and resources; participants then have the opportunity for live collaboration with the expert and with each other. This series is available to anyone, regardless of membership status, so it's a great way to invite others to join the conversation as we come together to share solutions.

We have also developed an <u>educator resource page</u> on our newly redesigned website that includes many resources and materials that are relevant and available to administrators. The IASP Shared Solutions archive, along with book and podcast recommendations, free resources for families, and Social-Emotional Learning resources, are all housed in this one-stop-shop for educators.

Our <u>podcast</u> series has grown over the past year, and we are excited to announce that this year our LeaderCast and newly redesigned Indianagram will both revolve around the themes that are of most importance to educators today. With expert authors around the state sharing their best recommendations and suggestions, all school leaders will be supported, regardless of position. The LeaderCast will also share vital information, suggestions, and best practices from experts in the field that align with the content you will receive through the Indianagram

each month.

IASP has expanded our Member Specialist's role to further support individual members and those who help lead the <u>IASP Districts</u>. These roles were established prior to the coronavirus pandemic, and their ability to find resources and offer programs is the right fit during this time. Our IASP District Presidents will also coordinate their district meetings and will offer a virtual option to ensure more members can connect and learn together.

Visit them on the web at <u>iasp.org</u>.



# ndiana New Administrator Leadership Institute

# INALI Kicks off Cohort 7

The Indiana New Administrator Leadership Institute (INALI) welcomed its seventh cohort on Monday. July 20. 2020, at the INALI New Administrator Workshop. This year's cohort includes over

80 new deans, assistant principals, and principals. INALI's biggest cohort ever! Year two for INALI Cohort 6 began on Wednesday, July 22, 2020.

Modeled after IPLI, INALI is a two-year intensive professional development program for administrators. Participants attend a summer

### Thank You INALI Mentors

**Cohort 6 Mentors** 

**Reid Amones** Jaci Hadsell Mike Kelley Christopher Kuhn Al Mihailovits Michelle Ondas **Randy Polston** Rex Ryker Randy Schoeff **Dave Strouse** 

**Cohort 7 Mentors Holly Arnold Jeffrey Bates** Keith Burke **Thomas Harmas** Sandra Hillman **Scott Kovatch** Matt Maple Jane Newblom Andrew McDaniel Scott Miller Allen Remaly Shawn Wright-Browner Janet Zeck

workshop, either the IASP Assistant Principals Conference or Fall Conference, and day-long seminars in September and February. In addition, new school leaders are divided into regional groups that meet monthly and are mentored by current and/or retired school administrators.

#### Thank You INALI 2020 New Administrator **Workshop Speakers**

Jon Acton, Superintendent, Salem Community Schools

Seamus Boyce, Attorney

Adam Drummond, Director for Professional Learning, International Center for Leadership in Education

Amy Heavin, Ryan Park Elementary School

Jill Lambert, Director of Special Services, Greenwood Community Schools

Aimee Lunsford, Principal, Warsaw Schools

Rhonda Roos, Education Consultant

Tina Seymour, Educational Consultant

Brenda Wolfe, Wheeler Elementary School

Jud Wolfe, Assistant Superintendent, Plainfield Community Schools

David Woodward, Director of Student Services, Carmel Clay Schools

#### **INALI 2020-2021 Dates**

September 14, 2020 - Cohort 7 Seminar

September 15, 2020 - Cohort 6 Seminar

November 20-21, 2020 - AP Conference

November 22-24, 2020 - Fall Professionals Conference

February 9, 2021 - Cohort 7 Seminar

February 10, 2021 - Cohort 6 Seminar & Graduation