Lake Village & Lincoln Elementary

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# Cultivating Effective Teaching in Every Classroom Instructional Playbooks

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### **Background Leading to this Inquiry**

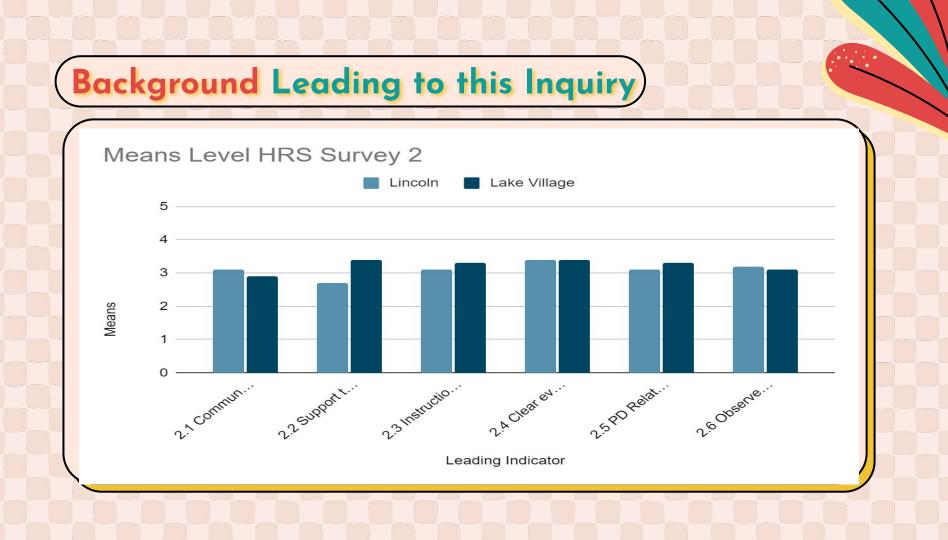
Based on our survey data, there were some areas that brought concern in regards to alignment with teaching practices.

As a corporation we have been working on aligning our district practices and beliefs through a strategic plan, mapping, and professional development.

As individual schools we have been focusing on differentiation for students and teaching practices.

As a leadership team, we conducted the Should See/ Might See/ Shouldn't See mini-action research. This lead to discussion about teaching practices.

After the summer session with Phil Warrick where we saw the instructional playbook examples, we wanted to implement this to our schools, and then the district to strengthen our practices.



### Purpose of our Inquiry

Therefore the purpose of our action inquiry was to create an instructional playbook for North Newton School Corporation.

We thought if we had a unified front of strategies, teachers would know what is expected, new teachers and gain helpful information, expectations are laid out, and teachers have a narrowed focus on what includes a lesson to make them more impactful.

### "Level 2= Effective Teaching Not Perfect Teaching"

Level 2 focus on building systems that continually help grow & improve pedagogical effectiveness schoolwide.

### -Phil Warrick

## **Our Wondering**

With this purpose, we wondered... If we build it, will they come?

We were wondering if we could get teachers to focus on best practices and instructional strategies that work, and are proven to be effective, will we be able to grow as educators and a school?



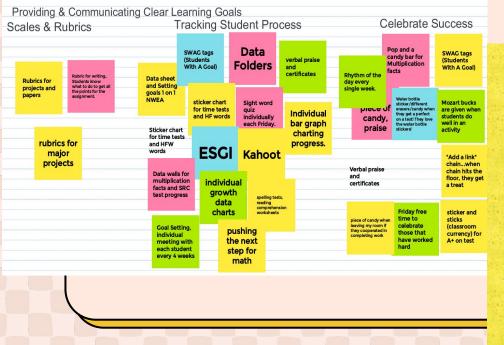
## **Our Actions**

- Should / Might / Should Not See Discussion
- Leadership team met to break down goals and create timeline
- Used district PD to support discussion
  - Feedback (minus assessments)
  - Context
  - Content (3rd grade team only)



### **Data Collection what we collected**

#### Feedback



We started with a breakdown of Marzano strategy Feedback. We collected what teachers are already doing.

FEEDBACK (Part 1)

Providing and Communicating **Clear Learning Goals** 

**Tracking Student** 

Progress

**Providing Scales** and Rubrics

Student

conferences

Tracking

planners

Writing

Rubrics

Data

Binders

Posting

objectives

Having examples, samples, drafts, rubrics for students

to check their wor

and make sure they

are meeting

expectation

Rocket Math

Tracking NWEA

student goals

Tracking

SRC

points

Data and

Data binders

esqi

Xtra Math Pizza reports and recognition **Parties** and certificates

Celebrate

Successes

Posting Taking pictures of students holding records and goals in or signs naming the students' successes & sending them to outside of the

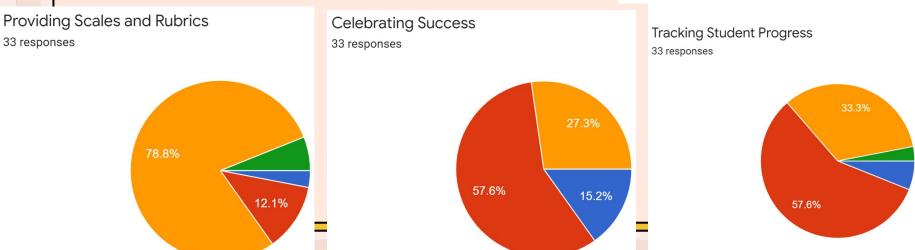
parents

room

Every 25 SRC points gets recognized in IXL SRC Field classroom Trip/Celebration certificates treasure chest.

# Data Collection our specific data

After discussing Feedback (minus assessments) teachers were surveyed. They seemed to be more accepting of looking at the playbook when they realized this was something they have already been doing.



I do this well and wouldn't mind sharing

I do this well, but not confidently enough

am learning more about this and trying

I hadn't really used this before but am

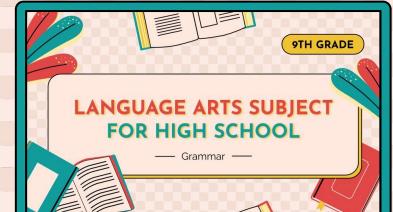
I haven't used this before and don't really see the value in it in our classro...

ideas with others.

to share yet.

to improve.

willing to try.



# DISCOVERIES & CHANGES

We had a lot of great discussion based on strategies and needs that our 3rd grade game together as a district to implement priority standards for curriculum maps

### **Our Discoveries**

Based on our survey data, and observations from our professional development we were able to discover:

- Our culture needs to shift to welcome change
- Our teachers are doing some of these effective strategies
- We need more time to deliberately teach these activities and share as staff with each other
- We want to create a print and digital playbook for teachers to have on hand
- We must continue the work





#### **CONTINUE DISTRICT PD**

Using our early release PD to continue the strategies and allow teachers to share



#### **ENCOURAGE GOAL SETTING**

Have teachers pick an area they want to learn and practice



#### **CREATE ACTUAL PLAYBOOK**

Have print and digital versions



KEEP IT GOING Morocco doing IPLI and will join our mission and vision

### **COLLABORATION AND INSTRUCTION**

TIME STATE

If you want to know more please reach out! Kristen Hankins <u>khankins@nn.k12.in.us</u>

**THANKS!** 

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