# Curriculum Vitae

# Linda Kay Marrs-Morford

# Director, Indiana Principal Leadership Institute

# **Academic Degrees**

Doctor of Philosophy, Educational Administration, University at Albany, SUNY

2001

1993 Master of Science, Educational Administration, University at Albany, SUNY 1982 Master of Science, Teacher Education, Purdue University 1979 Bachelor of Arts, Education, Purdue University				
Professional Experience				
2013-Present	Director, Indiana Principal Leadership Institute, Indiana State University			
2013-Present	<b>Emeritus Professor,</b> Department of Educational Leadership, Eastern Illinois University			
2012-2013	<b>Professor,</b> Department of Educational Leadership, Eastern Illinois University			
2009-2012	<b>Associate Professor</b> , Department of Educational Leadership, Eastern Illinois University			
2006-2009	Chair, Department of Educational Leadership, Eastern Illinois University			
2001-2006	<b>Assistant Professor</b> , Department of Educational Administration, Eastern Illinois University			
2002-2003	<b>Acting Chair</b> , Department of Educational Administration, Eastern Illinois University			
1996-2001	<b>Assistant Director</b> , University of Illinois Laboratory High School, Urbana, Illinois			
Spring 1999	Acting Director, University of Illinois Laboratory High School, Urbana, Illinois			
1995-1996	Continuing Education Director, Director of American Master Teacher Program, Director of Human Kinetics Education Foundation, and Editor of Teaching Elementary Physical Education and Teaching Secondary Physical Education, Human Kinetics Publishers, Champaign, Illinois			
1994-1995	<b>Middle School Principal</b> (grades 5-8), Delaware Academy & Central School District, Delhi, New York			
1992-1994	<b>Assistant Principal</b> (grades 5-12), Delaware Academy & Central School District, Delhi, New York			
1989-1992	<b>Teacher and Coach</b> (grades 5-12), Delaware Academy & Central School District, Delhi, New York			

1987-1989	Women's Soccer, Basketball, and Softball Coach, State University of New York College of Technology, Delhi, New York
1985-1987	<b>Teacher and Coach</b> (grades 6-8), Chisholm Trail Middle School, Round Rock, Texas
1982-1985	Teaching Specialist and Coordinator, University of Texas at Austin

## Primary Teaching Responsibilities – Eastern Illinois University

EDL 5410	School Law	4 semester hours
EDL 5600	Introduction to Organization and Administration	3 semester hours
EDL 5630	The Principalship	4 semester hours
EDL 5700	Enhancing Effective Practice	3 semester hours
EDL 5890	Practicum in Educational Administration	4 semester hours
EDL 6910	Field Experience in Educational Administration	4 semester hours
EDL 6200	Evaluating Student Achievement	4 semester hours

Student Evaluations: 4.9/5.0 for 36 semesters/summer terms

# <u>Service – Indiana State University</u>

### **Department**

■ K-12 Program Committee: 2013-Present

Dissertation Committees

Current: 2 committees
 2014-2016: 1 committee
 2013: 1 committee

#### College

- Diversity, Inclusion, and Global Engagement Task Force: 2016-Present
- Search Committee for Dean of the Bayh College of Education: 2016-2017
- Professional Development Schools Redesign Taskforce: 2015-2016
- Search Committee for Chairperson, Department of Teaching & Learning and A. Elwood and Juneth S. Adams Endowed Professor: 2015-2016

#### **Professional**

- School Leader Collaborative: A leadership collaborative composed of leaders from six different state principal organizations focused on developing a system of support for school leaders that help both principals and their leadership team members be intentional about their professional growth through all phases of their careers. 2015- Present
- Reviewer for the *Journal of Practitioner Research*: 2016-Present
- Indiana Association of School Principals Ex Officio Board Member: 2013-Present

# <u>Service – Eastern Illinois University</u>

## **Department**

- NCATE/ELCC Committee: Chair 2006-2013
- Co-chair EDA Principal Preparation Redesign Committee: 2011-2013
- Director of Administrators' Roundtable: 2002-2003, 2006 2012
- Search Committee for Department Chair: 2002, 2011
- Search Committee for Faculty Position: 2001, 2002, 2003, 2005, 2008, 2012
- EDA Curriculum Committee: 2001- 2013
- EDA Grade Appeals Committee: 2001 2013
- EDA Personnel Committee: 2009-2013
- Administrators' Roundtable Advisory Committee: 2001 2013
- EDA Representative to ICPEA/IASB/IPA planning meetings: 2003 2013
- EDA Department Chair: 2006-2009
- EDA Graduate Coordinator: 2006-2009
- EDA Representative to Regional Office of Education Principals' Meetings: 2001 2009
- EDA Representative to Regional Office of Education Superintendents' Meetings: 2002-2009
- EDA Representative to IL State Action for Education Leadership Projects: 2004-2010
- Created with Dr. Nick Osborne a "Finding an Administrative Job" workshop for EDA students. Presented before each practicum meeting in July and November 2003-2013.
- Presented testimony to the IBHE Illinois Commission on School Leader Preparation on December 9, 2005 on behalf of the department.
- Acting Chair for the Department of Educational Administration: 2002-2003
- EIU Legislative Showcase: February 19, 2003
- Faculty Representative for NCATE visitation: 2001, 2010

# **College of Education & Professional Studies**

- CEPS NCATE Unit Assessment Committee: 2009-2013
- CEPS Graduate Assessment Committee: 2001-2013
- CEPS Chairs: 2002-2003, 2006-2009
- CEPS Library: 2002-2003
- Member of Faculty Committee for Master's Oral Colloquy for the Department of Early Childhood, Elementary, and Middle Level Education: November 2003, March 2004, November 2004, July 2006
- Presented School Law for Teachers to sections of SED 2000: Fall 2003, Spring 2004
- Presented School Law for Teachers at November 2003, April 2004, November 2005 EIU Student Teacher Seminar

# University

- EIU Athletic Board: 2011-2013
  - ➤ Vice Chair: 2012-2013
- Council on Graduate Studies: 2002-2008
  - ➤ Chair CGS Scholarship Subcommittee: 2005-2006
  - ➤ Chair First Choice Review for Department of Political Science: Spring 2008
  - ➤ Subcommittee on the Grade Appeal Process: 2005-2007
  - ➤ CGS Awards Committee: 2002 2008, 2012-2013

- ➤ ATAC Representative: 2003 December 2004
- EIU NCA Self-Study Steering Committee: 2003-2005
  - ➤ Chair: Criterion Five Subcommittee, Engagement & Service
- Academic Technology Advisor Committee: 2003-2004
- EIU Judicial Committee: 2001-2006
- University Advanced Program Departments Unit Assessment Committee: January 2004-2005
- EIU Council of Chairs: 2002-2003, 2006-2009
  - ➤ CEPS representative to Executive Committee: 2007-2008
  - ➤ COC Representative to Textbook Advisory Committee: 2002-2003
- Faculty Marshal for the 2002 Fall Commencement Ceremony representing the Graduate School and CEPS

#### **Professional**

- NewLeaders Assistance Service (NLAS)
  - > 2003-2013: Director
  - Mentor: 2001- 2013
- Secretary/Treasurer for the Illinois Council of Professors of Educational Administration: 2002-2013
- Illinois Principals Association
  - ➤ Member of the Small Group Session Planning Committee for Illinois Principals Association's Professional Conference: 2002-2010
  - ➤ Host for NewLeaders Assistance Service New Principals Reception at 2002, 2003, 2004, 2005, & 2006 IPA Principals Professional Conference
  - ➤ ICPEA Liaison to the IPA Board of Directors: 2005-2011
- Illinois Board of Higher Education
  - Co-Chair, Internship Committee, Illinois School Leader Redesign Team: 2008-2010
- Illinois State Board of Education
  - ➤ Grant Reviewer for School Improvement Grants (SIG): 2011-Present
  - ➤ Illinois New Principal Mentoring Program
    - Illinois New Principal Mentoring Advisory Committee: 2007-2011
    - Trainer for IL New Principal Mentoring Program: 2007-2011
    - Trainer for IL New Principal Mentoring Refresher Training: 2008-2011
    - Presenter at annual *Illinois New Principals and Mentors Workshop* held in conjunction with the IPA Fall Conference: 2007-2011
    - Represented EIU NewLeaders, one of four organizations that developed the Illinois New Principal Mentoring Program: 2007-2008
  - ➤ ISBE/IBHE Illinois School Leader Redesign Team: 2008-2010
    - Co-chair of the Internship Committee
  - Program Review Panel Member Training: December 2002
    - Chair of Two Program Reviews: Spring 2003
  - ➤ Participant in the Illinois Certification Testing System Framework Review for General Administrative Certificate: January 2003
  - Principal Content Advisory Committee Item Review Conference: September 18 & 19, 2003

- ➤ Illinois Certification System Principal Passing Score Review Conference: August 18, 2004
- Illinois State Action for Education Leadership Project
  - ➤ Co-Chair of the Enhanced Administrators Academy Mentoring Committee: 2004-2006
  - ➤ Member, SB 860 Advisory Group
  - ➤ Member, IL-SAELP Consortium
  - ➤ Presented testimony at ISBE Budget Hearing on November 14, 2006 to support new principal mentoring in IL
- Presented testimony to the IBHE Illinois Commission on School Leader Preparation on December 9, 2005 on behalf of ICPEA and NCPEA.
- National Association of Elementary Principals
  - ➤ NAESP Principal Assessment Project: 2005-2006
- National Council of Professors of Educational Administration
  - > President: 2006-2007
  - ➤ Director, NCPEA Endowment Fund: 2007-2010
  - Executive Director Search: 2009
  - ➤ Constitution Revision Committee: 2008-2009
  - ➤ Presenter: New Professor Workshop-2009 Summer Conference
  - ➤ Co-Chair of the NCPEA Strategic Planning Session "Wither Session" at 2009 Summer Conference
  - ➤ Lead Presenter for New Professor Workshop: 2007-2009
  - Executive Board Member: August 2004-August 2008
  - ➤ Conference Director for NCPEA Summer Conference 2007
  - ➤ Co-hosted and moderated a session at the NCPEA 2005 Summer Conference entitled "Becoming an NCPEA State Affiliate: How and Why?"
  - ➤ Chair of Program Committee for the 2004 National Council of Professors of Educational Administration's Summer Conference
  - ➤ Program Committee for the 2002 & 2003 National Council of Professors of Educational Administration's Summer Conference
- Reviewer, AERA Division A: Section 4: Leadership Pipeline, Preparation, and Professional Development for the 2002, 2004, & 2005 AERA Annual Meeting
- Getting Youth Fit Together/GIFT Advisory Board: 2005-2008

### **Professional Association Memberships**

- Association for Supervision and Curriculum Development
- National Association of Secondary School Principals
- National Association of Elementary School Principals
- National Council of Professors of Educational Administration (Chair of 2004 National Conference Program Committee; elected to Board of Directors August, 2004; elected President: 2006-2007; 2007 Chicago Conference Director; Director of NCPEA Endowment: 2007-2011)
- Phi Delta Kappa
- Illinois Council of Professors of Educational Administration (Secretary/Treasurer): 2001-2013

- Illinois Principals Association: 2001-2013
- Illinois Association for Supervision and Curriculum Development: 2001-2013
- Indiana Association for School Principals: 2013-Present

# **Original Research**

Marrs-Morford, L. (2013-Present). Turnover in Indiana principal positions.

Marshall, R., Marrs-Morford, L., Osborne, N., Dively, J., Hermann, M., & Trover, M. (2012). *Principal preparation program redesign: Preparing the principal as an instructional leader.* 

Morford, L., Marshall, J., Dively, J., & Osborne, N. (2011-ongoing). *Turnover in Illinois superintendent and principal positions*.

Morford, L. M. (ongoing). Turnover in rural Illinois high school principalships.

Pacha, J., Morford, L., Crawford, J., Grivetti, J., Murphy, J., & Tripses, J. (2008). *Defining the gaps between preparation and P\practice: A gap analysis of principal skills and preparation programs in Illinois*. Presented to the Illinois State Board of Education and Illinois Board of Higher Education School Leader Task Force, November 27, 2007. Presented at NCPEA National Conference in August 2008, and published in 2008 NCPEA Yearbook.

ICPEA Task Force (2007). Research on principal preparation programs in Illinois.

Morford, L. M. (2001, August). Learning the ropes or being hung: The socialization of new principals in rural high schools. Unpublished doctoral dissertation, University of New York at Albany, SUNY.

### **Publications**

Dana, N. F., Marrs-Morford, L., Roberts, S., & Laffoon, K. (2017). Teaching Principals to be Action Researchers: The Indiana Principal Leadership Institute Coaching Model. *Journal of Practitioner Research*.

Dana, N. F., Marrs-Morford, L., & Roberts, S. (2015). The promise of action research: Lessons learned from the Indiana Principal Leadership Institute. *LEARNing Landscapes*, 9, <a href="http://www.learninglandscapes.ca/images/documents/ll-no17">http://www.learninglandscapes.ca/images/documents/ll-no17</a> hr final.pdf.

Marrs-Morford, L., & Marshall, R. (2012). Financial crisis 101. *Principal Leadership*, 13, 36-40.

Hunt, J., Grivetti, J., & Morford, L. (October 2011). Your turf, my turf, or our turf: The redesign of a state's principal preparation programs. *Education Leadership Review*, <a href="http://cnx.org/content/col11362/latest/">http://cnx.org/content/col11362/latest/</a>.

Marrs-Morford, L. (2010). Teachers in 2040 will 'facilitate' learning. *The Illinois School Board Journal*, 78,5, 27.

Marrs-Morford, L. (2010). Finishing up the current school year & preparing for the next school year. An on-line training webinar created for new principals. Illinois New Principal Mentoring Program—<a href="http://vimeo.com/channels/ilprincipals">http://vimeo.com/channels/ilprincipals</a>.

Pacha, J., Morford, L., Crawford, J., Grivetti, J., Murphy, J., & Tripses, J. (2008). A gap analysis of principal preparation programs in Illinois: Viewpoints of superintendents, principals, and teachers. In R. Papa, C. Achilles, and B. Alford (Eds.), *Leadership on the frontiers: Changes in preparation and practice* (pp. 137-144). Lancaster, PA: DEStech Publications, Inc.

Morford, L., Halverson, D., & Pacha, J. (2007-2008). Standard 7: Internship ELCC assessment #4 (required) internship/clinical practice. *National Forum of Educational Administration and Supervision Journal*, 25, 1, 94-98.

Morford, L. (2007). President's message. In L.K. Lemasters & R. Papa (Eds.), *At the tipping point: Navigating the course for the preparation of educational administrators* (pp.3-6). Lancaster, PA: DEStech Publications.

Tripses, J., Noe, M., & Morford, L., Halverson, D., & Philhower, S. (2005). Reforming Illinois schools through collaboration and advocacy. *NCPEA Education Leadership Review*, 6, 2.

Morford, L. M. (2005). Three tools to get you organized. *Principal Leadership*, 5, 5, 24-27.

Morford, L. M. (2002). The school leader search. *American School Board Journal*, 189 (11), 62-66.

### **Grants/State Funding**

Indiana Principal Leadership Institute (\$600,000 per year): 2013 - Present

Illinois New Principal Mentoring Program (>\$100,000): 2007-2012

Lead writer on IBHE NCLB Grant (\$242,546), February 2009

Lead writer on IBHE NCLB Grant (\$220,000), February 2008

Lead writer on IBHE NCLB Grant (\$232,000), February 2007

Co-writer on IBHE NCLB Grant (~\$132,000): January 2006

Co-writer on IBHE NCLB Grant (~\$80,000): January 2005

Co-writer on IBHE NCLB Grant (~\$110,000): January 2004

Wrote U.S. Department of Education Office of Innovation and Improvement Grant with Dr. Nick Osborne to support a statewide mentoring and induction program for new principals. This was a partnership with the Illinois Principals Association and IL-SAELP. The grant was not funded, but received excellent evaluations.

### **Professional Presentations**

Marrs-Morford, L. (November 2016). *Increasing the learning capacity of schools using action inquiry*. Presented at the Indiana Association of School Principals 2016 Fall professionals Conference, Indianapolis, IN.

Marrs-Morford, L. (November 2016). *Increasing leadership capacity using action inquiry*. Presented at the Indiana Association of School Principals 2016 Fall professionals Conference, Indianapolis, IN.

Marrs-Morford, L. (2015). *Increasing leadership & learning capacity in our schools*. Presented at the Indiana Association of School Principals 2015 Fall Professionals Conference, Indianapolis, IN.

Marrs-Morford, L. (2015). *Digital media citizenship*. Presented at the 2015 Indiana State University Department of Educational Leadership Law Conference, Terre Haute, IN.

Marrs-Morford, L. (2014). *Using action research to help principals become the "Head Learners" of their schools.* Presented at the National Council of Professors of Educational Administration 2014 National Convention, Camarillo, CA.

Marrs-Morford, L., & Ray, M. (2014). *The Indiana Principal Leadership Institute*. Presented at the American Association of School Administrators National Conference, Nashville, TN.

Marrs-Morford, L. (2012). *Illinois New Principal Mentoring Program*. Presented at the National Council of Professors of Educational Administration 2012 National Convention, Kansas City, MO.

Marshall, R., Marrs-Morford, L., Osborne, N., Dively, J., Hermann, M., & Trover, M. (2012). *Principal preparation program redesign: Preparing the principal as an instructional leader*. Presented at the National Council of Professors of Educational Administration 2012 National Convention, Kansas City, MO.

Morford, L., & Osborne, N. (2011). *Creating a vision of learning*. Presented at the Illinois Principals Association 40th Annual Principals Professional Conference and Exhibition, Peoria, IL.

Morford, L., Marshall, R., Dively, J., & Osborne, N. (2011). *Illinois superintendent turnover* 2004-2010: *Impact on student achievement*. Presented at the National Council of Professors of Educational Administration 2011 National Convention, Portland, OR.

Hunt, J., Grivetti, J., & Morford, L. (October 2011). *Your turf, my turf, or our turf: The Redesign of a state's principal preparation programs.* Presented at the National Council of Professors of Educational Administration 2011 National Convention, Portland, OR.

Morford, L., & Marshall, R., & Dively, J. (2010). *IL superintendent turnover 2004-2009*. Presented at the 14<sup>th</sup> Annual CEPS Research Fair, Charleston, IL.

Morford, L., & Marshall, R. (2010). *IL superintendent turnover 2004-2009*. Presented at the 78<sup>th</sup> Joint Annual Conference—IASB, IASA, & IASBO, Chicago, IL.

Morford, L., & Marshall, R. (2010). *Survivor 101: Surviving the Illinois financial crisis of 2010, 11, 12,...* Presented at the Illinois Principals Association 39<sup>th</sup> Annual Principals Professional Conference and Exhibition, Peoria, IL.

Morford, L. (2009). *Making time to be an instructional leader*. Presented at the Illinois Principals Association 38<sup>th</sup> Annual Principals Professional Conference and Exhibition, Peoria, IL.

Morford, L. (2009). *Evaluation to impact instruction*. Presented at the Illinois New Principal Mentoring Program *Sharpen Your Saw Workshop*, Springfield & Lisle, IL.

Marrs-Morford, L., Osborne, N., & Dively, J. (2009). *Retention of Illinois new principals*. Presented at the National Council of Professors of Educational Administration 2009 National Convention, San Antonio, TX.

Marrs-Morford, L., Pacha, J., Grivetti, J., & Tripses, J. (2009). *Illinois School Leader Redesign Project*. Presented at the National Council of Professors of Educational Administration 2009 National Convention, San Antonio, TX.

Marrs-Morford, L., Dively, J., & Osborne, N. (2009). *Using the Ventures Administrator Profiler for admissions*. Presented at the National Council of Professors of Educational Administration 2009 National Convention, San Antonio, TX.

Morford, L. (2009). *So you want to be a principal*. Presented at the Heart of Illinois Conference Professional Development Day, Heyworth, IL.

Berg, R., Morford, L., Osborne, N, & Dively, J. (2008). *Electronic misconduct: A legal update*. Presented at the IASB/IASA/IASBO 76<sup>th</sup> Annual Conference, Chicago, IL.

Morford, L., & Dively, J. (2008). *School law in the electronic age*. Presented at the Mt. Vernon Conference, Mt. Vernon, IL.

- Findley, B., Morford, L., Osborne, N., Berg, R., & Dively, J. (2008). *You, too, can use YouTube in teaching!* Presented at the National Council of Professors of Educational Administration 2008 National Convention, San Diego, CA.
- Berg, R., Findley, B., Morford, L., Osborne, N., & Dively, J. (2008). A study of the school superintendency-A comparison of national and Illinois survey responses and implications for educational administration programs. Presented at the National Council of Professors of Educational Administration 2008 National Convention, San Diego, CA.
- Dively, J., & Morford, L. (2008, April). *Recent school litigation: Lessons learned the hard way*. Presented at the 43rd Annual IASA Conference, Springfield, IL.
- Dively, J., & Morford, L. (2008, April). *Kids say the darndest things: First Amendment student speech update*. Presented at the 2008 National Association of Elementary School Principals Convention, Nashville, Tennessee.
- Dively, J., Morford, L., & Osborne, N. (2007, November). *MySpace, Facebook and YouTube: What is the right response to student misuse of these forums?* Presented at the IASB/IASA/IASBO 74<sup>th</sup> Annual Conference, Chicago, IL.
- Morford, L., & Dively, J. (2007, October). *You talking to me? Student speech: Everything from t-shirts to cyberspace*. Presented at the Illinois Principals Association 36<sup>th</sup> Annual Principals Professional Conference and Exhibition, Peoria, IL.
- Morford, L., Findley, B., Osborne, N., Berg, R., Dively, J., Pacha, J., Hall, R., Halverson, D., Lloyd, K., McCaw, D., & Johansen, K. (2007). *Creating common assessments: State universities collaboration*. Presented at the National Council of Professors of Educational Administration 2007 National Convention, Chicago, IL.
- Morford, L. (2007, February). *Using equity audits to identify inequities in your school*. Presented at the 91<sup>st</sup> Annual National Association of Secondary School Principals Convention NCPEA Conference within a Conference, Las Vegas, Nevada.
- Morford, L., Ross, R., & Hasten, J. (2006). *Supporting new principals through mentoring*. Presented at the IASB/IASA/IASBO 74<sup>th</sup> Annual Conference, Chicago, IL.
- Morford, L. (2006). *Lead, then get out of the way*. Presented at the Illinois Principals Association 35<sup>th</sup> Annual Principals Professional Conference and Exhibition, Springfield, IL.
- Leahy, J., & Morford, L. (2006). *Give something back: Help ensure new administrators thrive rather than just survive*. Presented at the Illinois Principals Association 35<sup>th</sup> Annual Principals Professional Conference and Exhibition, Springfield, IL.
- Morford, L. (2006). *Rural high school turnover and the impact of mentoring*. Presented at the National Council of Professors of Educational Administration 2006 National Convention, Lexington, KY.

Morford, L. (2005, October). *Hazing: Making sure it doesn't happen in your school*. Presented at the Illinois Principals Association 34<sup>th</sup> Annual Principals Professional Conference and Exhibition, Springfield, IL.

Osborne, N., & Morford, L. (2005, October). *Performance excellence: How do we get better together?* Presented at the Illinois Principals Association 34<sup>th</sup> Annual Principals Professional Conference and Exhibition, Springfield, IL.

Osborne, N., & Morford, L. (2005). *Eastern Illinois University and the NewLeaders Assistance Service*. Presented at the National Council of Professors of Educational Administration Summit on the Preparation of School Leaders, Washington, D.C.

Tripses, J., & Morford, L. (2005). *Collaborative principal induction: A program evaluation*. Presented at the National Council of Professors of Educational Administration Summit on the Preparation of School Leaders, Washington, D.C.

Tripses, J., Hesbol, K., & Morford, L. (2005, June). *Districts and universities working together to strengthen school leadership*. Presented at the IL-SAELP Leadership Academy, Bloomington, IL.

Morford, L. (2005, February). *Becoming an instructional leader*. Presented at the 89<sup>th</sup> Annual National Association of Secondary School Principals Convention, San Francisco, California.

Morford, L. (2005, February). *Hazing: Traditions and rites gone bad*. Presented at the Illinois Assistant Principals Conference, Lisle, IL.

Morford, L. (2005, January). *School law for teachers*. Presented at the January 18, 2005 Monticello School District In-service, Monticello, IL.

Morford, L. (2004, October). *Leadership for school improvement*. Presented at the Illinois Principals Association 33<sup>rd</sup> Annual Principals Professional Conference and Exhibition, Springfield, IL.

Dudley, S., & Morford, L. (2004, October). *Faculty/Staff handbook: Making it a useful tool*. Presented at the Illinois Principals Association 33<sup>rd</sup> Annual Principals Professional Conference and Exhibition, Springfield, IL.

Morford, L. (2004, October). *School law for teachers*. Presented at the Regional Off ice of Education #11 Fall Classic Institute, Charleston, IL.

Morford, L. (2004, August). *School law for teachers*. Presented at the Jamaica School District back to school in-service, Jamaica, IL.

Morford, L., Findley, B., Osborne, N., & Rohn, C. (2004, August). *School/University partnerships for improving schools*. Presented at the National Council of Professors of Educational Administration's 58<sup>th</sup> Annual Summer Conference, Branson, MO.

Tripses, J., Noe, M., & Morford, L. (2004, August). *Clinical principal preparation internship programs in Illinois: Separating fact from fiction*. Presented at the National Council of Professors of Educational Administration's 58<sup>th</sup> Annual Summer Conference, Branson, MO.

Struck, C., Morford, L., Jenkins, T., Michael, J., & Johnson, S. (2004, June). *So you want to pack your bags?* Panel discussion presented at the Illinois Women Administrators Mentoring Conference.

Morford, L.M. (2004, February). *Turnover in Illinois rural high school principalships*. Presented at the College of Education & Professional Studies 7<sup>th</sup> Annual Research Fair & Luncheon, Eastern Illinois University, Charleston, IL.

Morford, L. (2004, February). We ain't got no control, or do we? Developing student handbooks that work. Presented at the Illinois Assistant Principals Conference, Normal, IL.

Morford, L. (2003, October). *We ain't got no control, or do we? Developing student handbooks that work*. Presented at the Illinois Principals Association 32<sup>nd</sup> Annual Principals Professional Conference & Exhibition, Peoria, IL.

Morford, L., & Micele, L. (2003, October). *Student peer educator programs*. Presented at the Illinois Principals Association 32<sup>nd</sup> Annual Principals Professional Conference & Exhibition, Peoria, IL.

Morford, L. (2003, August). *Turnover in Illinois rural high school principalships*. Presented at the National Council of Professors of Educational Administration's 57<sup>th</sup> Annual Summer Conference, Sedona, AZ.

Morford, L., Osborne, N., and Rohn, C. (2003, August). *Bridging the gap between instruction and practice: EIU's statewide partnerships.* Presented at the National Council of Professors of Educational Administration's 57<sup>th</sup> Annual Summer Conference, Sedona, AZ.

Morford, L.M. (2003, April). *NewLeaders Assistance Service*. Presented at the College of Education & Professional Studies 6<sup>th</sup> Annual Research Fair & Luncheon, Eastern Illinois University, Charleston, IL.

Morford, L., Rohn, C., Findley, B., Osborne, N., & Hine, W. (2003, April). *Professional development for highly qualified teachers through out-reach graduate degree programs*. Presented at the Midwest Association of Teacher Educators 17<sup>th</sup> Annual Spring Conference, Terre Haute, IN.

Morford, L. M. (2002, November 23). *Looking for a new principal? Make sure your house is in order*. Presented at the Illinois Association of School Boards' Annual Conference, Chicago, IL.

Morford, L. M. (2002, November 15). *School law for teachers*. Presented at the Illinois Association of Teacher Educators 32<sup>nd</sup> Annual Fall Conference, Eastern Illinois University, Charleston, IL.

Morford, L. M. (2002, October 22). *NewLeaders Assistance Service*. Presented at the Illinois College Professors of Educational Administration's Fall Conference, Peoria, IL.

Morford, L.M. (2002, October 21). *Is our school improvement plan effective?* Presented at the Illinois Principals Association 31<sup>st</sup> Annual Principals Professional Conference & Exhibition, Peoria, IL.

Morford, L. M. (2002, August). *In their own words: Professional socialization influences of new rural high school principals.* Presented at the National Council of Professors of Educational Administration's 56<sup>th</sup> Annual Summer Conference, University of Vermont, Burlington, Vermont.

Morford, L. M. (2002, August). *Mentoring new principals: The NewLeaders Assistance Service at the University of Illinois and Eastern Illinois University*. Presented at the National Council of Professors of Educational Administration's 56<sup>th</sup> Annual Summer Conference, University of Vermont, Burlington, Vermont.

Findley, B., Rohn, C., Morford, L., & Osborne, N. (2002, August)). *Out-reach graduate degree programs through educational administration cohorts*. Presented at the National Council of Professors of Educational Administration's 56<sup>th</sup> Annual Summer Conference, University of Vermont, Burlington, Vermont.

Morford, L.M. (2002, March). *Learning the ropes or being hung: The socialization of new rural high school principals*. Presented at the College of Education & Professional Studies 5<sup>th</sup> Annual Research Fair & Luncheon, Eastern Illinois University, Charleston, IL.

Morford, L. M. (2002, April). *Learning the ropes or being hung: Organizational socialization influences on new rural high school principals*. Paper presented at the 2002 American Educational Research Association Annual Meeting in New Orleans.

Morford, L. M. (2001, 2002, & 2003). *Making time for leadership*. Presented at the NewLeaders Assistance Service Workshop, University of IL, Champaign, IL.

Morford, L. M. (2001 & 2002). *Dealing with difficult teachers*. Presented at the NewLeaders Assistance Service Workshop, University of IL, Champaign, IL.

Morford, L. M. (2001, March). *Peer educator programs: Tapping into an unused resource*. Presented at the National Association of Secondary School Principals 85<sup>th</sup> Annual Convention.

Morford, L. M. (2001, February). *Peer educator programs: Tapping into an unused resource*. Presented at the National Association of Laboratory Schools 2001 Conference, *2001*...*A Collaborative Odyssey*, Gainesville, FL.

## **Creative Activities**

National Association of Elementary School Principals: National Principal Mentoring Certification (2015)

Director of the NewLeaders Assistance Service: Planning and organizing five professional development workshops and a mentoring program for new principals: 2003-2013

#### **Honors**

- EIU Faculty 2011-2012 Achievement and Contribution Award in the Balanced Category
- Promotion to full professor at Eastern Illinois University: Spring 2012
- Honored by Purdue University as a member of the first women's varsity basketball team: November 2011
- EIU Faculty 2009-2010 Achievement and Contribution Award in the Service Category
- 2009 Illinois Council of Professors of Educational Administration Service Award
- IL Association of Regional Superintendents of Schools "Outstanding Service to the Schools of the State of Illinois" Award: October 2009
- EIU Commencement Marshal: May 9, 2009
- Founding Director of the NCPEA Endowment: April 2008
- Inducted into the Educational League of Illinois: November 2007
- Elected President of the National Council of Professors of Educational Administration: August 2005, served 2006-2007
- EIU 2004-2005 Achievement and Contribution Award in the Teaching/Primary Duties Category
- Received an EIU 2005 "Excellence in the Use of Technology" Award
- EIU 2003-2005 Achievement and Contribution Award in the Service Category
- Invited by Dr. Linda Searby (Illinois Women Administrators) to be part of a panel discussion group at the first Illinois Women Administrators Mentoring Conference, held June 27 & 28 at Starved Rock State Park Lodge in Utica, IL: 2003

- Selected by the Illinois Principals Association and the University of Illinois Institute of Government and Public Affairs to participate in a research study focused on the job of the principal in Illinois' public schools. Information gathered from the study was used for discussions between these two groups and Illinois policymakers to discuss the status of Illinois principals and to make appropriate public policy recommendations: 2003
- Received the 2002 Distinguished Dissertation Award from the School of Education at the University at Albany, State University of New York, May 2002
- Received the 1990 American Educational Research Association's Exemplary Research Paper Award along with Dr. Stephen Silverman and Dr. LeaAnn Tyson, The University of Texas at Austin

# **Community Service**

- Sunshine Pots for Seniors, Creator & Director, 2007-Present: Provides planted flowerpots to seniors through EIU Peace Meals and the Champaign County Nursing Home
- Holiday Treasures, Creator & Director, 2008-Present: Provides baked goods to families through local Champaign soup kitchens and homeless shelters
- Champaign/Urbana Illini After 5 Rotary
- Volunteer: Eastern Illinois Food Bank
- Volunteer: Habitat for Humanity
- Volunteer: Daily Bread Soup Kitchen in Champaign, IL