



## Video Reflections Strengthen Communication

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**School Name:** Lost Creek Elementary

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### **the Purpose of My Inquiry (Slide 2)**

AR Project Purpose

To be an instructional leader who has a strong open communication with the entire building. It is often difficult to maintain a course of active communication that supports all members of the school building. I feel it is important to know my leadership communication style and understand how I can create a safe, caring work environment.

### **My Wondering (Slide 3)**

I wonder how my 3-minute video reflections will better my communication as a leader?

### **My Actions (Slide 4)**

My actions began with asking myself the following questions.

- 1) What is the best method of communication?
- 2) Who are the most valued voices in a school?
- 3) Am I listening as the Leader?

I felt that if I could gain more knowledge through the above three questions I would have a better insight about my leadership as a communicator.

### **Data Collection (Slide 5)**

Faculty/Staff survey

Review of my video reflections

### **My Data (Slides 6-9)**

My data contained both quantitative data in the form of surveying my entire staff at my elementary school. In addition I also have qualitative data in the form of my own personal video reflections. I used both forms of data in my AR Project.

### **My Discoveries (Slide 10)**

Video stamping a moment in time to reflect a day's communication can provide reflection, thought and challenges.

Learning Statement Two: Becoming a better leader within myself must start with an honest reflection.

Learning Statement Three: I have learned that taking time on my way home to video a day's reflection has forced me to closely evaluate my leadership communication skills.

### **Where I Am Heading Next (Slide 11)**

- > More videos?
- > Am I listening?
- > How do I use my PCM to continue growing as a communication leader?

# Video Reflections Strengthen Leadership Communication

**Linda Biggs  
Lost Creek Elementary  
ljb3@vigoschools.org**

# Purpose of This Inquiry

To be an instructional leader who has a strong open communication with the entire building. It is often difficult to maintain a course of active communication that supports all members of the school building. I feel it is important to know my leadership communication style and understand how I can create a safe, caring work environment.



# My Wondering.....

I wonder how my 3-minute video reflections will better my communication as a leader?



# My Actions

- 1) What is the best method of communication?
- 2) Who are the most valued voices in a school?
- 3) Am I listening as the Leader?

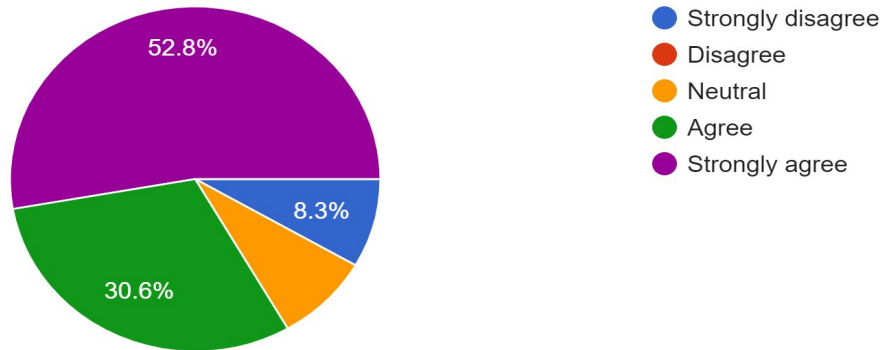
# Data Collection

- Faculty/Staff survey
- Review of my video reflections

# My Staff Survey Data

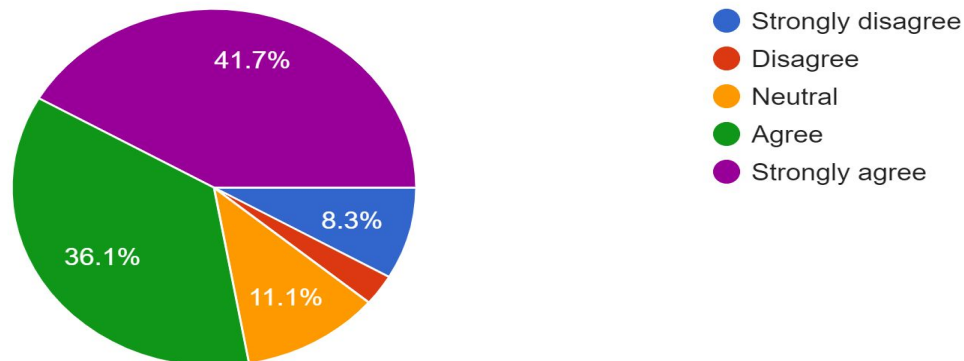
I feel comfortable going to my administrator with concerns?

36 responses



I can communicate freely and say what I really think and feel to my principal?

36 responses

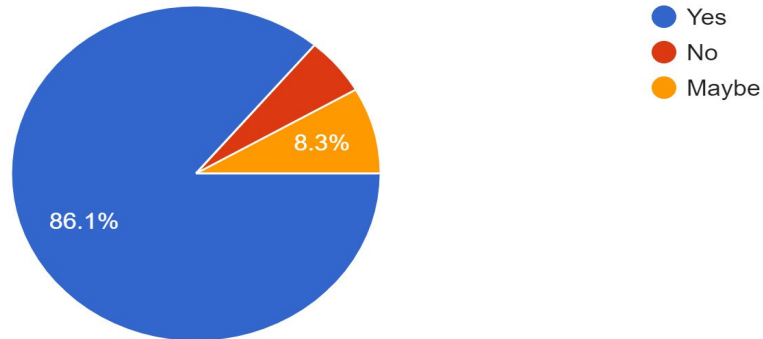




# My Staff Survey Data

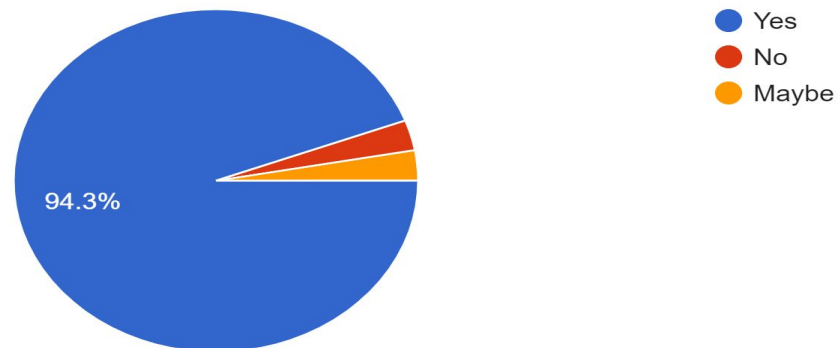
Do you feel you receive information in a timely manner?

36 responses



Do you feel I am available when you need to communicate with me?

35 responses



# Video Reflections; My PCM Connection

Who am I as a leader in the PCM communication model..

—> Base Phase a **HARMONIZER**

(Compassionate, sensitive, and warm)

—> Current Phase a **THINKER**

(Logical, responsible, and organized)

What does this mean? How does knowing my PCM make me better at reflecting and growing as a communication leader?

# My Video Reflection Data

Current PCM Phase- \*Thinker-Logical, responsible, and organized

Staff- all 33 videos reflected on staff interactions

Parents- 10 videos reflected parent issues

Students- 18 videos reflected something involving students

Problems- 22 videos reflected a problem

Positives- 31 videos reflected positives

**Keep in Mind**– Thinkers prefer connecting with people, showing support, and building relationships through caring interactions. Finding the positives!

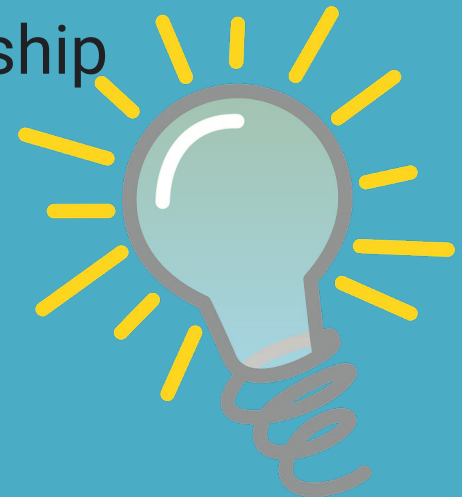
33 Logged Videos- 3+ minutes

# Video Reflection



# My Discoveries

Video stamping a moment in time to reflect a day's communication can provide reflection, thought and challenges. Becoming a better leader within myself must start with an honest reflection. I have learned that taking time on my way home to video a day's reflection has forced me to closely evaluate my leadership communication skills.





# Where Am I Heading Next.....

- > More videos?
- > Am I listening?
- > How do I use my PCM to continue growing as a communication leader?

