



Making Connections Among Staff



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THE MOST IMPORTANT
THINGS IN LIFE ARE
THE CONNECTIONS
YOU MAKE WITH
OTHERS - TOM FORD



“ALONE, WE
CAN DO SO
LITTLE;
TOGETHER,
WE CAN DO
SO MUCH”

HELEN KELLER

Background Leading to this Inquiry

RELATIONSHIPS MATTER

- Adults
- Students
- Community
- Families

Purpose of this Inquiry

- We have 11 new staff members and all except for one grade level team are new this year. We decided to focus on teambuilding to help build our connections with our co-workers.
 - Making Connections with our Co-Workers
 - Starting Staff Meetings with Team Building Activities
 - Gratitude Journals
 - Monthly Self Care Challenges
 - Wednesday Wellness
 - Super Staff Member Recognition

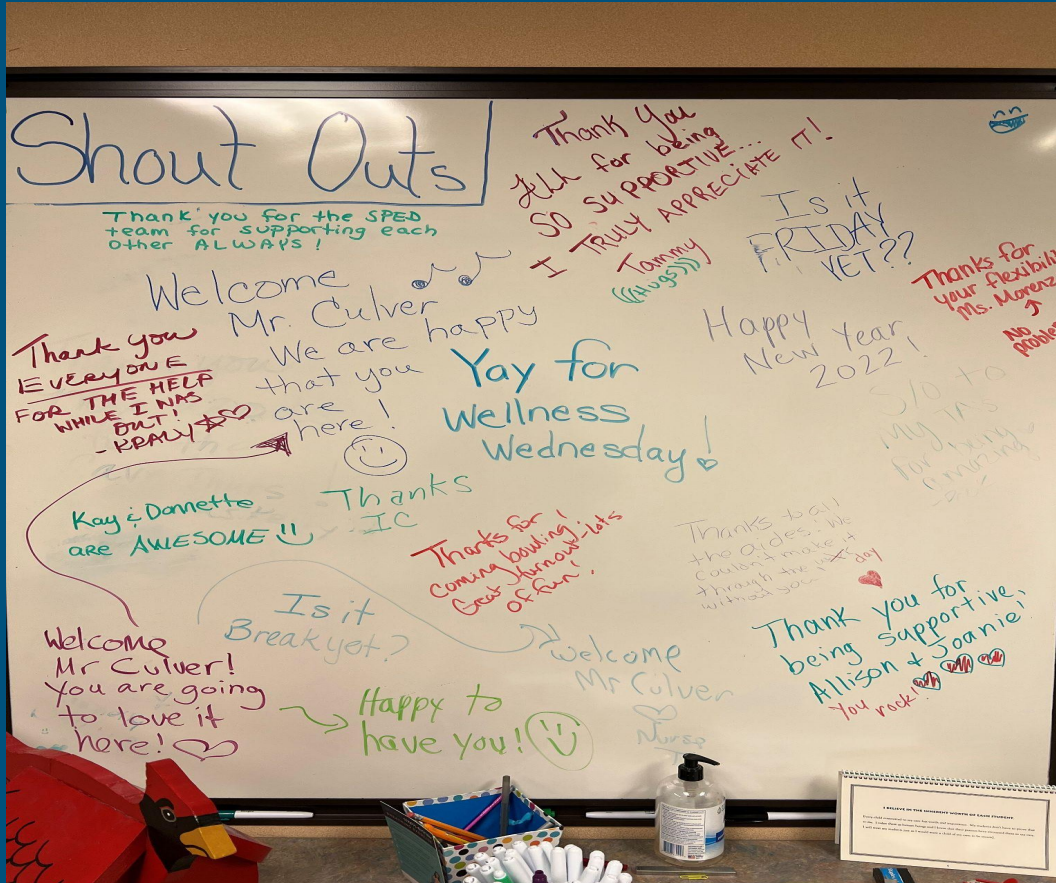
Our Wondering

- We are wondering if starting staff meetings with team building/self-care activities will allow for better communication and connections between staff members.

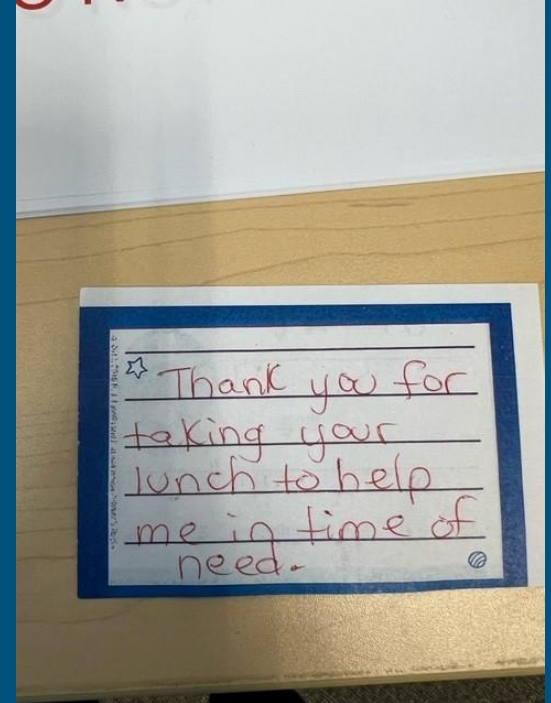
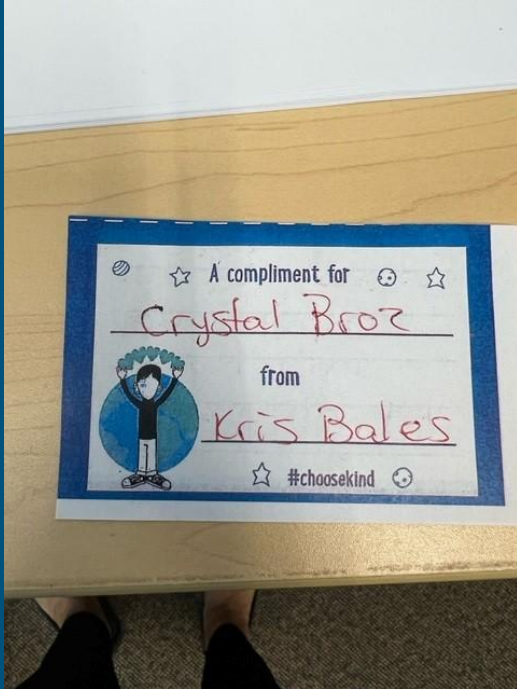
Our Actions

- Wellness Wednesdays! Teachers and Staff can wear workout clothes on Wednesdays and encouraged to walk on Wednesdays.
- Staff Outings
 - Midweek Meetup - October 2021
 - Bowling Outing - November 2021
 - Christmas Party - December 2021
 - Bingo Night Out - March 2022
 - Spring Social - May 2022
 - Summer Celebration - June 2022
- Staff Shout Out Board in our O'Bannon Family Lounge
- Super Staff Member Compliment Cards/Monthly Drawings
- We will start staff meetings with team building/self-care activities
 - September - 10 questions to get to know someone
 - October - Instructional Practices Chart
 - November - Meditation & Cardinal Circle
 - December- Ground Yourself Activity
 - January - Blizzard Activity
 - February- Sweetheart Stories
 - March - Cardinal Circle
 - April - Cardinal Circle
 - May- Cardinal Circle

Staff Shout Out Board



Super Staff Member



Staff Outings



Data Links

[November Teacher Survey Results](#)

[January Teacher Survey Results](#)

[March Survey Results](#)

Our Discoveries

Teacher/staff improvements

- Staff exercising more
- Staff journaling
- Feeling of Appreciation
- Open Communication
- Cardinal Circles

Where We're Heading Next

We will continue to make connections, team building, and self-care a priority at O'Bannon.

- **Friday Focus**
 - Emails focusing on Self-Care, SEL, Gratitude, Mindfulness, Cultural Diversity, etc. will be sent out on Fridays throughout the school year
- **Wednesday Wellness**
 - Commit to walking before/after school or during lunch and you can wear workout gear
- **Staff Meetings**
 - Commit to starting staff meetings and PD's with Cardinal Circle to build relationships among teachers and staff
- **Continue to make self-care a priority**
 - Encourage all teachers and staff to keep a gratitude journal
 - Share more self care challenges