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***What does it take to help***

***Principals succeed in year two?***

**Mentor Ideas:**

* Keep in contact with principals – email, text, call,… at least weekly
* Help principals collaborate with their teachers: teacher-leaders need to have a lot of input, principals lead and don’t dictate
* Continually review the AR process with the principals:
	+ Develop a Wondering 🡪 Collect Data 🡪 Analyze Data 🡪 Take Action 🡪 Share with Others 🡪 Continue the Cycle (not linear)
* Help the principals stay focused: Tons of great ideas but they can’t do everything, focus on one change that will make the greatest impact, one step at a time
* Hold principals accountable: data usage, AR timeline, data collection, participation in regional cohort meetings

**Principal Ideas:**

* Accountability with teacher-leaders
	+ Meet regularly with teacher-leaders
	+ Help teacher-leaders understand the AR process
	+ Help teacher-leaders understand how to use data
	+ Collaborate with teacher-leaders and build their capacity to lead
	+ Stay focused – tweak vs. change
	+ Collect data throughout the AR process
	+ Meet AR process timeline
* Communicate well and build trust
	+ Communication and trust among principal and teacher-leaders are critical
	+ Communicate with teacher-leaders between meetings
	+ Communicate with building discussions, etc. for school change
	+ Communicate with AP’s and other school leaders
	+ Communicate with Central Office
	+ Communicate with entire school staff
* Use your resources
	+ People: IPLI mentor, teacher-leaders, leadership team, staff members
	+ Other initiatives: school and district initiatives, school improvement plan
	+ Data sources: HRS, school data, quantitative & qualitative
* Build leadership capacity
	+ Teacher-leaders
	+ Leadership team
	+ Entire staff
* Focus on the process more than the product