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***What does it take to help***

***Principals succeed in year two?***

**Mentor Ideas:**

* Keep in contact with principals – email, text, call,… at least weekly
* Help principals collaborate with their teachers: teacher-leaders need to have a lot of input, principals lead and don’t dictate
* Continually review the AR process with the principals:
  + Develop a Wondering 🡪 Collect Data 🡪 Analyze Data 🡪 Take Action 🡪 Share with Others 🡪 Continue the Cycle (not linear)
* Help the principals stay focused: Tons of great ideas but they can’t do everything, focus on one change that will make the greatest impact, one step at a time
* Hold principals accountable: data usage, AR timeline, data collection, participation in regional cohort meetings

**Principal Ideas:**

* Accountability with teacher-leaders
  + Meet regularly with teacher-leaders
  + Help teacher-leaders understand the AR process
  + Help teacher-leaders understand how to use data
  + Collaborate with teacher-leaders and build their capacity to lead
  + Stay focused – tweak vs. change
  + Collect data throughout the AR process
  + Meet AR process timeline
* Communicate well and build trust
  + Communication and trust among principal and teacher-leaders are critical
  + Communicate with teacher-leaders between meetings
  + Communicate with building discussions, etc. for school change
  + Communicate with AP’s and other school leaders
  + Communicate with Central Office
  + Communicate with entire school staff
* Use your resources
  + People: IPLI mentor, teacher-leaders, leadership team, staff members
  + Other initiatives: school and district initiatives, school improvement plan
  + Data sources: HRS, school data, quantitative & qualitative
* Build leadership capacity
  + Teacher-leaders
  + Leadership team
  + Entire staff
* Focus on the process more than the product