



## Summer 2017 Newsletter

### Upcoming IPLI Events

- July 11-12, 2017  
Cohort #5 Seminar
- July 12-13, 2017  
Cohort #4 Seminar
- September 25, 2017  
Cohort #4 Seminar
- September 26, 2016  
Cohort #5 Seminar
- November 20, 2017  
Cohort #4 & #5  
Seminar at IASP

### Upcoming INALI Events

- July 17-18, 2017  
New Administrator  
Workshop
- September 18, 2017  
Seminar

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## Busy Months for IPLI

March and April were busy months for IPLI. On March 31, 60 principals were invited to participate in Cohort #5 which begins on Tuesday, July 11, 2017. These principals will be guided by 11 mentors during their two-year journey. For a complete list of Cohort #5 principals and mentors, see page 7.

On Monday, April 10, 2017, 53 Cohort #3 principals and 11 mentors participated in their last IPLI seminar which included a morning keynote with Dr. Anthony Muhammad and the sharing of action research projects during the Showcase of Schools. The day culminated with the IPLI Graduation Ceremony. Dr. Jennifer McCormick was the keynote for the event. More information about the seminar can be found on page 2.



Morning keynote speaker, Dr. Anthony Muhammad.



Dr. Jennifer McCormick gave the keynote address at the IPLI Graduation Ceremony.

Cohort #4 shared their action research projects at the Tuesday, April 11th seminar. Dr. Steve Gruenert was the afternoon keynote. See page 3 for additional details and takeaways from the seminar.

Over the next two months, IPLI will be preparing for the annual IPLI Summer Seminar to be held July 11-13, 2017, on the campus of Indiana State University. For an overview of the agenda for the three days, see page 6.



IPLI Cohort #3 graduated 53 principals at the April 10, 2017, celebration.

## Congratulations Cohort #3



Dr. Nancy Dana hosted the celebration ceremony at the close of the Showcase.

On Monday, April 10, 2017, Cohort #3 completed their last IPLI seminar. It was a wonderful day of learning for everyone involved.

The day began with Dr. Anthony Muhammad as the morning speaker – *Overcoming the Achievement Gap Trap: Liberating Mindsets to Effect Change*. Dr. Muhammad challenged participants to change the mindsets in our schools - “The liberation mindset is an unwavering set of collective beliefs and actions rooted in the goal of achieving high levels of academic and social success for all students despite internal or external barriers.”

The Showcase of Schools followed the morning session. During the Showcase, each school team presented their action research projects in a conference-style format enabling participants to learn about the work being conducted in other schools.



### Showcase of Schools Topics

Topic Categories Presented	Percentage
Creating an Instructional Model	35%
Building a Positive Collaborative Culture	20%
Instructional Rounds/Walkthroughs	13%
Restructuring Meeting Time to Improve Teacher PD	8%
Implementing Character Education Behavior Programs	8%
Implementing Teacher Instructional Growth Goals	3%
Improving Communication	3%
Other:	
<ul style="list-style-type: none"> <li>- Shifting to a Growth Mindset</li> <li>- Increasing Data Literacy</li> <li>- Implementing Instructional Coaching</li> <li>- Schedule Redesign</li> <li>- Implementing Vocabulary Program</li> </ul>	10%

The day concluded with the Cohort #3 graduation ceremony. Dr. Jennifer McCormick, Indiana Superintendent of Instruction, thanked principals for their service. She focused on the role of leadership in creating great schools. Susan Miles from the Riley Children's Foundation then presented the cohort with a Riley Red Wagon license plate. Anonymous donors contributed to the foundation in honor of Cohort #3.



Principals and mentors were recognized, and the program ended with a video featuring Cohort #3 principals. Congratulations Cohort #3 and thanks to all the superintendents joining us for the day!

## Cohort #4 Seminar

On Tuesday, April 11, 2017, Cohort #4 began their seminar with the Action Research Showcase. Principals shared their year-long action research projects focused on increasing their personal leadership capacities. Organized in a conference-style format, principals had the opportunity to hear multiple presentations and engage in meaningful conversations centered on leadership development. The Showcase ended with a *Celebration of Learning* hosted by Dr. Nancy Dana.

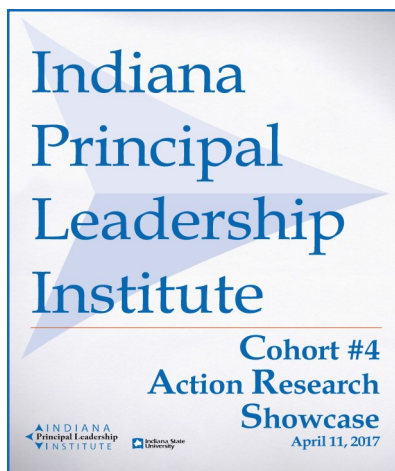
Dr. Steve Gruenert was the afternoon speaker – *School Culture Rewired*. Dr. Gruenert shared the connection between culture and student achievement and explained the difference between “culture” and “climate.” He identified the different types of cultures and provided some “culture busting” strategies. Principals received

their individual results of the *School Culture Survey* that had been administered to faculty and staff members last May/June before principals began the program. Dr. Gruenert and the IPLI mentors helped principals analyze their data. His session concluded with an activity focused on how principals might want to select their two teacher-leaders who will be attending year two of IPLI.

Cohort #4 will begin year two of IPLI on July 12, 2017. In year two, each principal will be accompanied by two teacher-leaders at the IPLI seminars. School teams will study their schools and engage in action research focused on increasing the learning capacities of their schools.



Cohort 4 Principal Veronica Eskew from East Chicago Urban Enterprise Academy presented her topic, *Difficult Conversations*, during the Action Research Showcase.



### Action Research Showcase Topics

Topic	Percentage
Finding Balance / Personal Wellness	33%
Improving Instructional Leadership	31%
Improving Climate and/or Culture	11%
Distributing Leadership	8%
Using Social Media	8%
Improving Critical Conversations	3%
Improving Communication	3%
Improving Organizational Skills	3%

# Schools In The News

## *Nora Panther Cub Food Pantry*



At Nora Elementary School in Indianapolis, part of the MSD of Washington Township, the administration, faculty, and staff have embraced the old proverb – *It Takes a Village to Raise a Child!* Recognizing the needs of their student population where over 85% are on free or reduced meal programs, the staff at Nora started a school food pantry in the fall of 2015. A volunteer in the school alerted Nora Principal Amber Walters (IPLI Cohort #4) about an opportunity to create a school food pantry in partnership with Gleaners Food Bank. Working with the staff, district, and a local church, the Nora Elementary School organized the pantry. On the third Wednesday of every month for two hours, Nora opens its doors to over 300 people. The pantry is staffed by teachers with each grade level taking one month each year.



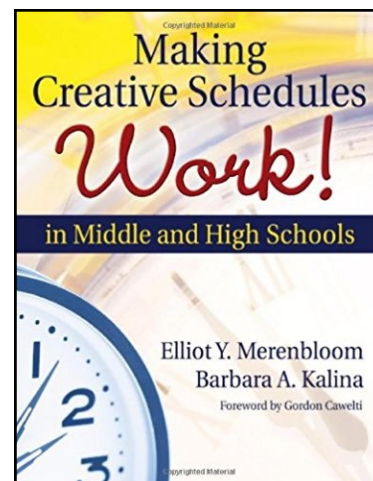
According to Principal Walters, “The Nora Panther Cub Food Pantry has been a great resource for our Nora families and local community. It takes a true team effort of community partners and our Nora staff to ensure it is stocked and open each month. We know that we have many families who need this food pantry in order to provide for themselves and families. It is a privilege to serve each of them. As a school family, we know that we must reach our students and their families beyond the normal school day, thus it is very important that we provide opportunities, such as the food pantry and other outreach events, to ensure we are meeting the needs of the whole child. It is an honor to be able to provide this resource for the Nora community!”



# Ideas to Ponder

## *Creative Scheduling*

It's spring, which means schools around the country have begun the scheduling process for the 2017-2018 school year. It also may be a time when many schools are considering changing their schedules. Why change? There are a variety of reasons. For example, a school may wish to create more time for teacher collaboration. Others may be trying to increase their academic learning time. Schools may be responding to student needs or looking for a way to ease the transition between elementary and middle school or middle school and high school. Whatever the reason, keep in mind, "Alternative schedules may not add hours to the school day, but they can vastly improve the quality of the time students [and adults] spend at school" (Canady & Rettig, 1995, p. 1).



If your school is looking to make a change, click on the topic titles below for a few good resources:

- ♦ [A Brief Overview of Flexible Scheduling Options](#)
- ♦ [The Power of Innovative Scheduling](#)
- ♦ [Making Creative Schedules Work! In Middle and High Schools](#): Elliot Merenbloom & Barbara Kalina, 2007, Corwin Press
- ♦ [Finding Time for Collaborative Common Planning and/or Teacher Collaboration](#)
- ♦ [Finding Time for Professional Learning](#)
- ♦ [Designing Quality Middle School Master Schedules](#)
- ♦ PLC Scheduling options: All Things PLC - ["Tools & Resources"](#) and ["Articles & Research"](#)

### **CONGRATULATIONS**

IPLI Cohort #1 Principal and Cohort #3 Mentor, **Heather Whitaker**, was recently appointed Deputy Director of the Office of Educational Technology in the US Department of Education.

**Julie Straight** (Cohort #1) & **Jill Vlcan** (Cohort #4) were featured in the May online issue of ASCD's *Educational Leadership* magazine, "Tell Me About a Mentor Who Nurtured Your Abilities as a Leader" - [Click HERE to read](#).

New Jobs: **Rod Hite, Jason Cary, Pam Griffin, and Lance Schnaus.**

# 2017 IPLI Summer Seminar

IPLI is pleased to announce keynote speakers for its annual IPLI Summer Seminar to be held July 11-13, 2017, on the campus of Indiana State University in Terre Haute.

## Tuesday, July 11 - Welcome Cohort #5 Principals & Mentors

**Dr. Todd Whitaker:** Todd is a former teacher, coach, principal, district administrator, university professor, and author of *What Great Principals Do Differently* and over 40 other publications in education.



Dr. Todd Whitaker



Dr. Nancy Dana

**Dr. Nancy Fichtman Dana:** Nancy is a Professor of Education in the School of Teaching and Learning at the University of Florida in Gainesville, nationally and internationally known expert on action inquiry, and author of *Leading with Passion and Knowledge: The Principal as Action Researcher*.

## Wednesday, July 12 - Welcome Cohort #4 & #5 Principals, Teachers & Mentors

**Dr. Pedro Noguera:** Pedro is a Distinguished Professor of Education in the Graduate School of Education and Information Sciences at UCLA, Director of the Center for the Study of School Transformation, and coauthor of *Excellence Through Equity: Five Principles of Courageous Leadership to Guide Achievement for Every Student*.



Dr. Pedro Noguera



EdTech Heroes: Chris Young & Marcus Painter

**EdTech Heroes Chris Young & Marcus Painter:** Chris and Marcus will be presenting *Teach Like a Student* to our 130 teacher-leaders during an early-afternoon session. Later on, they will present *Hack Your School* to all participants in both cohorts.

## Thursday, July 13 - Welcome Cohort #4 Principal, Teachers & Mentors

**Dr. Tammy Heflebower:** Tammy is a Senior Scholar at Marzano Research, former teacher, building leader, regional professional development director, national and international trainer, and coauthor of *A Handbook for High Reliability Schools* and *Collaborative Teams That Transform Schools*.



Dr. Tammy Heflebower

## Welcome Cohort #5 Principals

On Tuesday, July 11, 61 principals and 11 mentors will kick-off their IPLI journey at the IPLI Summer Seminar. Congrats to the newest members of the IPLI family!

- ♦ Cinda Ahlrich - Milan Elementary
- ♦ Jamie Alexander - Greenbriar Elementary School
- ♦ Adrienne Bach - Jonathan Jennings Elementary
- ♦ Leigh Barnes - John Simatovich Elementary School
- ♦ Tiffany Barrett - Vienna-Finley Elementary School
- ♦ Rob Beckett - Seeger Jr. Sr. High School
- ♦ Brent Bokhart - Crawfordsville Middle School
- ♦ Brian Byrum - North Vermillion Elementary
- ♦ Matt Deeds - Harrison Elementary School
- ♦ Brett Findley - CSA Lincoln Elementary
- ♦ Kari Ford - Rockport-Ohio Elementary School
- ♦ Michael Gabauer - Wea Ridge Elementary School
- ♦ Christopher Gerbers - Hamilton Community HS
- ♦ Angela Girgis - Lincoln Elementary
- ♦ Heather Green - Rome City Elementary
- ♦ Davin Harpe - Sugar Grove Elementary
- ♦ Ryan Hill - Crossing School
- ♦ Tracy Horrell - Western Middle School
- ♦ Chad Houser - New Haven Middle School
- ♦ Zach Huber - Pine Elementary School
- ♦ Scott Johnson - Center Grove Middle School North
- ♦ Tiffany Johnson - Paragon Elementary School
- ♦ Dustin Jorgensen - Forest Park Elementary
- ♦ Sandra Joseph - Corydon Intermediate School
- ♦ Chris Kane - Silver Creek Elementary
- ♦ Shane Killinger - Brown County High School
- ♦ Amanda Landrum - Bon Air Middle School
- ♦ Robin LeClaire - Eastridge Elementary
- ♦ Adam Long - Tri-Central Middle High School
- ♦ Aimee Lunsford - Flint Springs Elementary
- ♦ Randy Maurer - Eastern Elementary School
- ♦ Jan McGalliard - Redkey Elementary School
- ♦ Kyle Mealy - Wes-Del Middle / High School
- ♦ Melody Meyer - South Elementary School
- ♦ Sandy Myers - Silver Creek Primary
- ♦ Jessica Neill - Western Wayne Elementary School
- ♦ Jered Pennington - Amy Beverland Elementary
- ♦ Kirsten Phillips - Charles Elementary School
- ♦ Timothy Pletcher - Oregon-Davis Jr. Sr. High School
- ♦ Karrienne Polk-Meek - Starr Elementary School
- ♦ Chad Reedy - Creston Middle School
- ♦ Diamond Robinson - Southwick Elementary School
- ♦ Amy Sander - Greenwood Northeast Elementary
- ♦ Joan Seager - Lake Village Elementary
- ♦ Chad Sickbert - Southridge High School
- ♦ Alisa Smith - South Side Elementary School
- ♦ Debbie Steffy - Fillmore Elementary School
- ♦ Tom Stoner - Kouts Middle/High School
- ♦ Carey Storm - Raymond Park Intermediate Academy
- ♦ Chrystal Street - Brownstown Elementary School
- ♦ Emily Tracy - Park Elementary School
- ♦ Dawn Tucker - Cloverdale Middle School
- ♦ Rachel Vallance - Northridge Middle School
- ♦ Candida Van Buskirk - Michigan City High School
- ♦ Matt Vandermark - Franklin Township MS West
- ♦ Beth Waterman - Roachdale Elementary
- ♦ Amanda Whitlock - Clinton Prairie Jr. Sr. High School
- ♦ Benjamin Williams - Mt. Vernon Middle School
- ♦ Robert Wilson - George Rogers Clark MS/HS
- ♦ Donna Wiltorwski - Prairie View Elementary
- ♦ Melissa York - Monrovia Elementary

## Cohort #5 Mentors

Brian Disney, Principal - Mooresville High School  
 Alicia Gatewood, Principal - New Haven Intermediate School  
 Mike Krutz, Principal - Merrillville High School  
 Amy Linkel, Principal - South Ripley Elementary School  
 David Maugel, Principal - North Wood High School  
 Jack Parker, Assistant Superintendent - Center Grove Community School Corporation  
 David Robertson, Chief Academic Officer - Warsaw Community Schools  
 Rhonda Roos, Educational Consultant - former Director of MS Education at New Albany Floyd County Schools  
 Rex Ryker, Assistant Superintendent - Crawfordsville Community Schools  
 Mike Sargent, Assistant Superintendent - Kokomo School Corporation  
 Lynlie Schoene, Principal - Mary Adams Elementary School

# Indiana New Administrator Leadership Institute

## INALI Now Accepting Applications

The Indiana New Administrator Leadership Institute (INALI) is now accepting applications for Cohort #4. INALI is designed to help beginning administrators become effective instructional leaders and to quickly and comfortably assume the responsibilities of building administration. In addition to extensive teacher evaluation training, participation in the two-year INALI program also includes:

- ◆ 2 years of membership in IASP
- ◆ 2 years of IASP state conference attendance
- ◆ 2 years of professional development seminars in Indianapolis (July, September, February)
- ◆ 2 years of mentoring by a retired or practicing administrator
- ◆ 2 years of regional cohort meetings with mentor and regional group (dates and times arranged by your group)
- ◆ One-on-one school visits by mentor (fall and spring of each year)
- ◆ 2 years of membership in Ed Leaders Network: An on-demand, online, professional development program to enhance ones' educational leadership
- ◆ 45 PGP for each year of participation. Completion of INALI fulfills IMAP requirements.

The tentative dates for Cohort #4 are listed below. There is a \$1,000 fee for the entire two-year program. To register for INALI, go to <http://www.iasp.org/conferencesworkshops/new-administrators-conference/>.

INALI DATES FOR COHORT #4	
2017-2018	
Monday, July 17 & Tuesday, July 18, 2017	
Monday, September 18, 2017	
November 17-18, 2017, in conjunction with the IASP Assistant Principals Conference	
November 19-21, 2017, in conjunction with the IASP Fall Professionals Conference	
Monday, February 5, 2018	
2018-2019	
Wednesday, July 18, 2018	
Tuesday, September 18, 2018	
November 16-17, 2018, in conjunction with the IASP Assistant Principals Conference	
November 18-20, 2018, in conjunction with the IASP Fall Professionals Conference	
Tuesday, February 5, 2019	